

**ENGAGEMENT ON CONTRACTUAL BASIS**  
**(ADVT. NO. HRAQ/CONT-WP-B/24-136 dated 25/06/2024)**

Oil India Limited (OIL), a Maharatna Public Sector Undertaking intends to engage following personnel (domicile of Assam and Arunachal Pradesh) purely on contractual basis for immediate engagement for Field Headquarters, Duliajan. The contractual engagement requirement mentioned hereunder may entail working in shifts involving arduous and hazardous nature of jobs in remote/far-flung OIL installations in the production and exploration areas and also on “On-Call” duty basis.

Sl. No.	Contractual Engagement Requirement	Eligibility Criteria		Contractual emolument per month (₹)
		Candidates should possess all the qualification/requirements as given below	Age Limit (years) as on the date of registration	
1	Contractual Well Logging Operator, Well Logging Dept., OIL, Duliajan (03 nos.)	<p>(i) Passed Class 10 from Government Recognized Education Board.</p> <p>(ii) Passed 03 (three) years Diploma in any Engineering discipline from Government recognized Polytechnic.</p> <p>(iii) Must have minimum 05 (five) years post qualification work experience in Well Logging activities. Should have knowledge and experience to undertake any type of Open Hole/Cased Hole Logging Operations, winch operation, shop calibration of Tools, Pre-job preparation and selection of type of tools required for different Logging Operations, first-hand knowledge on SOP relating to safe handling of Explosives and radioactive sources etc.</p> <p>(iv) Should have a valid Heavy Vehicle Driving License issued by Regional/District Transport Officer.</p> <p style="text-align: center;"><b>OR</b></p> <p>(i) Must have passed bachelor's degree in science Stream from Government Recognized University.</p> <p>(ii) Must have minimum 05 (five) years post qualification work experience in Well Logging activities. Should have knowledge and experience to undertake any type of Open Hole/Cased Hole Logging Operations, winch operation, shop calibration of Tools, Pre-job preparation and selection of type of tools required for different Logging Operations, first-hand knowledge on SOP relating to safe handling of Explosives and radioactive sources etc.</p> <p>(iii) Should have a valid Heavy Vehicle Driving License issued by Regional/District Transport Officer.</p>	<p>Minimum: 24 yrs.</p> <p>Maximum: Gen- 45 yrs. OBC(NCL) - 48 yrs. ST/SC-50 yrs.</p>	<p><b>Fixed emolument:</b> ₹19,500.00 (Rupees Nineteen Thousand and Five Hundred) only per month based on attendance including paid leave, holiday, if any.</p> <p><b>Variable emolument:</b> ₹750.00 (Rupees Seven Hundred and fifty) only per day for each working day.</p>

2	Contractual Well Logging Assistant Operator, Well Logging Dept., OIL, Duliajan (04 nos.)	<p>(i) Must have passed Class 10 from Government Recognized Education Board.</p> <p>(ii) Must have Trade certificate in any trade of Diesel Mechanic/ Fitter / Electrician / Turner/ Welder / Motor Mechanic / Machinist Trade from Government Recognized Institute.</p> <p>(iii) Must have minimum 03 (three) years post qualification work experience in Well Logging activities. Should have knowledge and experience in assisting any type of Open Hole/Cased Hole Logging Operations, Pre-job preparation and selection of type of tools required for different Logging Operations, knowledge on SOP relating to safe handling of Explosives and radioactive sources etc.</p>	<p>Minimum: 21 yrs.</p> <p>Maximum: Gen- 40 yrs. OBC(NCL) - 43 yrs. ST/SC-45 yrs.</p>	<p><b>Fixed Emolument:</b> ₹ 16,640.00 (Rupees sixteen thousand Six Hundred and Forty) only per month based on attendance including paid leave, holiday, if any.</p> <p><b>Variable Emolument:</b> ₹ 640.00 (Rupees Six Hundred and Forty) only per day for each working day.</p>
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#### **Reservation:**

<b>Contractual Engagement</b>	<b>Total</b>	<b>UR</b>	<b>SC</b>	<b>ST</b>	<b>OBC-NCL</b>	<b>EWS</b>
Contractual Well Logging Operator	3	2	-	-	1	-
Contractual Well Logging Assistant Operator	4	3	-	-	1	-

- Note:**
- (i). Reservation and age relaxation in applicable category(s) i.e., SC/ ST/ OBC(NCL)/ EWS/ PwBD / ESM as per Government of India guidelines/instructions.
  - (ii). Abbreviations used: UR: Unreserved, ST: Scheduled Tribes; SC: Scheduled Caste; OBC(NCL): Other Backward Classes (Non-Creamy Layer); PwBD: Persons with Benchmark Disability; EWS: Economically Weaker Sections; ESM: Ex-Servicemen.
  - (iii). Admit Card or Pass Certificate or Marksheets of Class 10 issued by the concerned Government Recognized Education Board will only be considered as valid proof of date of birth. No other document will be accepted as valid proof of date of birth.

#### **1.0 JOB PROFILE AND RESPONSIBILITIES:**

##### **A. Post: Contractual Well Logging Operator:**

- i) Arrange shop calibration of the Logging Tools in the workshop by taking all necessary safety measures and especially while using Radio-active sources.
- ii) Responsible for making pre-job preparations for the assigned logging/perforation job and completion of post-job works of the same.
- iii) Responsible for loading all the requisite Logging Tools/Equipment/Materials required for the assigned logging/perforation job into the Logging Unit and unloading the same at the workshop after completion of the job.
- iv) Should drive the Logging Unit to well site for logging operations and back to workshop after the completion of the job.
- v) Guide/supervise the crew at the well site for rigging-up the equipment on the derrick/well head.
- vi) Supervise the rigging-up of Riser Pipes, stuffing box, high pressure rubber hoses and BOP i.e. pressure control assembly in through tubing perforation jobs.
- vii) Supervise/carry out the assigned logging/perforation jobs at the well site.
- viii) Supervise/carry out the winch operation during operations and priming of the detonators in all types of Guns.
- ix) Ensure proper storage and safe handling of radio-active and explosive materials at the workplace/well site.
- x) Supervise/carry out making of rope sockets/bridles etc.
- xi) Fitting of fishing equipment. Supervise fishing operations.
- xii) Supervise/carry out cable splicing and cable making jobs. Connect wireline conductors.
- xiii) Supervise/carry out routine maintenance/repair of Logging trucks, hoist units, generators, logging tools and high-pressure control equipment etc.
- xiv) Arrange for keeping Logging tools/equipment in proper working condition and ensure proper housekeeping of the workshop/workplace.
- xv) Ensure compliance of all safety rules and regulations during operation at the well site and workshop.

## **B. Post: Contractual Well Logging Assistant Operator:**

- i) To assist Logging Operations for the following:
  - In carrying out minor repairs and maintenance work of Logging Units, Hoist Units, Logging Tools at the workshop and at the well site.
  - In the preparation of Bridle and cable splicing etc.
  - In connecting differ tools at the workshop and well site.
  - In servicing of the Logging Tools at the workshop.
  - In handling of explosives and Radio-active materials during logging operations, preparation of perforation guns, side wall core guns and string shot for back-off job etc.
- ii) To check cable insulation, prepare rope socket, cable re-head and related job.
- iii) Loading/unloading different types of tools, Rig-up accessories, Radio-active materials, Explosives into the logging units.
- iv) Rig-up and Rig-down of logging tools/accessories on the well head.
- v) Any other job related to Pressure Control assembly, Grease Injection System, handling of fishing tool and fishing operation etc.
- vi) Routine checking of Batteries, lube oil/engine oil, coolant, tyre pressure, all the lights etc. of the Logging Units.
- vii) To clean all those equipment (Logging Tools, Logging Units, Mast Units and accessories) used after any logging operation.
- viii) Ensure compliance of all safety rules and regulations during operation at the well site and workshop.

### **2.0 Period of Contractual Engagement:**

The engagement will be purely on contractual basis and the maximum period of contractual engagement will be 01 (One) year only. The initial period of the contractual engagement will be for a period of 06 (Six) months, which is extendable by another tenure of 06 (Six) months subject to departmental requirement, performance and conduct of the incumbent, medical fitness etc.

### **3.0 Selection Procedure:**

(a) Walk-in-Practical/Skill Test cum Personal Assessment(s) has been scheduled as under:

<b>Contractual Engagement Requirement</b>	<b>Date and Time of Registration</b>	<b>Date of Walk-in-Practical/ Skill Test cum Personal Assessment(s)</b>	<b>Venue</b>
Contractual Well Logging Operator	04/07/2024 07:00 A.M. to 09:00 A.M.	04/07/2024 <sup>#</sup>	Employee Welfare Office, Nehru Maidan, Oil India Limited, Duliajan, Assam
Contractual Well Logging Assistant Operator	04/07/2024 07:00 A.M. to 09:00 A.M.	04/07/2024 <sup>#</sup>	

#### Note:

- #. If the total number of candidate(s) registered for the Walk-in-Practical/Skill Test cum Personal Assessment(s) on the above scheduled date(s) is beyond the adequate limit/capacity, please note that the Walk-in-Practical/Skill Test cum Personal Assessment(s) for the remaining registered candidate(s) will be carried forward/completed on the subsequent day(s), as required.
- (b) On the above scheduled date(s) of registration, the candidate(s) will have to register themselves for the Walk-in Practical/Skill Test cum Personal Assessment(s) at the venue compulsorily between 07:00 A.M. to 09:00 A.M. Under no circumstance, candidate(s) will be allowed to register beyond the timings stated herein above.
- (c) Interested candidate(s) should **fill the Personal Bio-Data (given on the last two pages of this advertisement)** and bring it along with the following documents on the above scheduled date(s) for the Walk-in-Practical/Skill Test cum Personal Assessment(s):
  - (i). 01 (One) recent 3cm X 3cm coloured photograph.
  - (ii). Original and self-attested photocopy of documents/certificates/testimonials as under:
    - Valid Identity Proof and valid Address Proof from Competent Government Authority.

- Admit Card, Marksheets and Pass Certificate of Class 10 issued by the concerned Government Recognized Education Board; Document(s)/Certificate(s)/Testimonial(s) of essential qualification, as applicable; relevant work experience certificate, as applicable; valid Caste Certificate (SC/ST/OBC) from Competent Government Authority, if applicable; valid Non-Creamy Layer Certificate from Competent Government Authority, if applicable; valid Income and Asset Certificate to be produced by Economically Weaker Sections issued by the Competent Government Authority, if applicable; valid Disability Certificate from Competent Government Authority, if applicable; valid Discharge Book/Service and Release Certificate for Ex-Servicemen (Pages containing Personal Particulars and Service Particulars), if applicable and any other documents/certificates/testimonials from Competent Authority in support of candidature.

(iii). No-Objection Certificate from concerned employer, in original, in case the applicant is working in any organization.

- (d) Before registering for Walk-in-Practical/Skill Test cum Personal Assessment(s), a candidate should ensure that he/she fulfills the requisite qualification, experience and other eligibility conditions mentioned in this advertisement. If a candidate does not meet the eligibility conditions and other specifications as mentioned in this advertisement, the concerned candidate will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). During the process of Walk-in-Practical/Skill Test cum Personal Assessment(s), information furnished by the candidate will be verified from the original documents and only those candidates meeting the notified eligibility criteria will be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s). **Accordingly, candidate(s) without original document(s)/certificate(s)/ testimonial(s) will not be allowed to appear in the Walk-in-Practical/Skill Test cum Personal Assessment(s).**
- (e) The process of Walk-in-Practical/Skill Test cum Personal Assessment(s) will proceed as per the list of candidate(s) registered for the same.
- (f) The pass marks of the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be minimum 50%. Final selection from among the candidates who have appeared and secured the pass marks of minimum 50% in the Walk-in-Practical/Skill Test cum Personal Assessment(s) will be only on the basis of merit as per the marks obtained in the Walk-in-Practical/Skill Test cum Personal Assessment(s).

#### **4.0 Terms and Conditions:**

- (a) Candidates have to make their own arrangements to appear for the Walk-in-Practical/Skill Test cum Personal Assessment(s) viz. travel, accommodation etc.
- (b) TA/DA will not be provided to any candidate(s) for appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s).
- (c) Any false/fake/incorrect declaration given and/or information/details furnished and/or document(s)/certificate(s)/testimonial(s) submitted and/or any adverse report of character and antecedents detected at any stage/time under any circumstance shall be verified from appropriate authority and necessary action as deemed to be fit will be taken in this regard.
- (d) If a candidate is found guilty of either of the following mentioned hereunder, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, will also be liable to be disqualified for the above contractual engagement for which he/she is a candidate and to be debarred, either permanently or for a specified period, from any examination or test conducted by OIL i.e. (i) using unfair means (ii) impersonating or procuring impersonation by any person (iii) misbehaving (iv) resorting to any irregular or improper means in connection with his/her candidature for selection (v) obtaining support for his/her candidature by any unfair means.
- (e) Canvassing in any form whether directly or indirectly shall amount to rejection of candidature.
- (f) Engagement of the selected candidate(s) will be subject to necessary pre-engagement formalities viz. document/certificate/testimonial checking, submission of required document/ certificate/testimonial, medical fitness certificate etc. The candidates should be of sound health and has to submit a fitness certificate meeting the medical standards as prescribed in the Physical Fitness criteria available on OIL's website from a government registered medical practitioner at the time of engagement.
- (g) The selected candidate(s) will have to submit a character and antecedents verification certificate i.e. Police verification certificate/report from concerned authorities at the time of engagement.
- (h) Candidate(s) working in any organization, if selected, has to submit release letter, in original, from the present employer at the time of engagement.
- (i) Candidates will be required to join immediately, if selected. If the candidate does not join on the stipulated date as decided by management, he/she will be allowed extension for another maximum of 15 (fifteen) days from the

aforesaid stipulated date. Failure to join within the above-mentioned timeline will result in cancellation of his/her selection.

- (j) The selected candidate(s) will have to arrange accommodation at his/her own cost during the period of the above contractual engagement.
- (k) The selected candidate(s) will be liable to be placed in any location as deemed fit by the competent authority.
- (l) The above engagement is purely of contractual nature only. Accordingly, no right/claim whatsoever will confer on the selected candidate(s) for employment in Oil India Limited by virtue of the above contractual engagement.
- (m) In addition to above, any other terms & conditions/rules & regulations/policy & procedures will also be applicable for contractual engagement as existing from time to time.
- (n) Oil India Limited reserves the right to cancel or postpone the Contractual Engagement Process at any stage without assigning any reason.
- (o) Candidates are advised to keep checking OIL's website regularly for any update/information pertaining to the above contractual engagement requirement(s).

**Mobile Phones, calculators, any other electronic devices or objectionable items are strictly banned in the entire premises of the venue. Please note that, if any candidate is found carrying or using such items within the entire premises of the venue, the candidate will be debarred from appearing in the Walk-in-Practical/Skill Test cum Personal Assessment(s) and candidature of such a candidate will be disqualified/rejected. Further, a candidate committing such an unscrupulous act is also liable to be blacklisted and may not be considered for any further requirement in OIL. Furthermore, such a candidate is also liable for appropriate legal action.**

#### **BEWARE OF FRAUDULENT OFFERS**

**It has been brought to our notice that some unscrupulous individuals/criminal elements are attempting to defraud jobseekers/general public by issuing fake engagement/appointment letters, assuring jobs etc. in Oil India Limited. It may be noted that Oil India Limited has well laid out and transparent policies/procedures and engagement/appointment letters are issued by the Company to selected candidates at the conclusion of such a process. Oil India Limited does not authorize any person/organization outside of Oil India Limited to offer any job on its behalf.**

**Through this public notice, Oil India Limited warns all job seekers/general public to be vigilant against such unscrupulous elements and reject such engagement/appointment letters, assurance of jobs etc. in the Company. Oil India Limited will not be responsible for any loss/ damage suffered either directly or as a consequence of such fake offers from any source whatsoever.**

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**For office use only:**  
Selection Category:



Recent 3cm x 3cm  
coloured  
photograph

## PERSONAL BIO-DATA (CONTRACTUAL ENGAGEMENT)

Statement of Shri/Smt. \_\_\_\_\_ (IN BLOCK LETTERS) given at the time of Walk-in Interview for the requirement of \_\_\_\_\_.

1. Date of Birth (DD/MM/YYYY): .....

2. Gender : Male / Female / Others (Please put ✓ as applicable)

3. Marital Status: Married / Unmarried (Please put ✓ as applicable)      4. Mother Tongue: .....

5. Father's / Mother's Name: .....

6. Identification Mark: .....

7. Caste:      GEN      ST      SC      OBC-NCL      8. Sub-Caste: .....

(Please put ✓ as applicable)

9.

Other Recognized Category	:	EWS	Ex-Servicemen (Mention length of Service in Defence)	Persons with Benchmark Disability (Mention category & % age of disability)
		Yes / No (Put tick here)		

10. Permanent Address:

Vill/Town/ Place : .....

P.O. : ..... PIN : .....

Police Station : ..... District : .....

State : ..... Mobile No. : .....

E-mail ID (in block letters) : .....

11. (A) Relevant Educational Qualification (acquired as on date):

Exam Passed	Board/University/Institute	Percentage of Marks	Year of Passing

(B) Other Qualification - License/Permit etc. (acquired as on date):

License/Permit etc.	Board/Authority/Institution	Part/Class etc.	License/Permit etc. No.	Valid till

Signature of candidate: .....

Date: .....

<b>Work Experience:</b>				
<b>Designation</b>	<b>Employer's Name &amp; Address</b>	<b>Duration</b>		<b>Total no. of Days</b>
		<b>From</b>	<b>To</b>	
<b>Grand Total Nos. of days:</b>				

13. I, Shri/Smt. \_\_\_\_\_, hereby solemnly declare that, **no criminal case against me pending before any Court/ never been arrested / never been prosecuted / never been in Jail or Police Custody / never been fined by the Government Authority / never been convicted by a Court of Law / never been debarred from appearing in any examination / never been rusticated by any educational authority / Institution** and the above information are duly filled by me and are true to the best of my knowledge. If any false/incorrect declaration/information has been made/provided by me herein, I will be liable for cancellation/disqualification at any stage of my contractual engagement and for such action as deemed fit in this regard.

**Signature:** \_\_\_\_\_

**Full Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Enclosure:**

1. DOB proof
2. Category proof
3. Address proof
4. Education qualification proof
5. Work experience certificate
6. Any other