



No. 423-A/12/28/2024

Date: 28.06.2024

## Flexible work Hour- Attractive Remuneration with Teaching Modules

### Advertisement for Engagement of Super- Specialty Consultant

#### Advertisement No. 06 of 2024

ESIC Medical College Bihta, Patna- 801103 invites application form for following Part time / full time engagement as Super-specialist Consultant on contract basis as per stipulated terms and condition at ESIC Medical College & Hospital, Bihta, Patna.

ESIC is committed to bear 100% cost of Chemo-therapy by in-house arrangements for its beneficiaries and it is proud to have a robust and comprehensive Rate Contract of all Chemotherapy Drugs for best care of its members. In-house separate Chemo- Therapy ward is available with designated manpower.

OTs are modular and is equipped with all modern devices- CT facility is available with in-house Radiology & Laboratory services including Histology/ Microbiology/ Biochemistry. In near future, MRI facility would be extended for better teaching, training and patient care.

Super- Specialty units would be adequately supported by attached Junior Doctors and other Para-medical staff members.

Short-term stay in furnished campus Guest House is available with nominal charges; multiple cafeterias for reasonably wide varieties of food options are available in-side the campus.

Sl. No.	Department	Vacancy
1	Cardiology	01
2	Endocrinology	01
3	Gastroenterology	01
4	Haematology	01
5	Nephrology	01
6	Neurology	01
7	Oncology	01
8	Plastic Surgery/ Burns	01
9	Urology	01
Total		09

#### 1. Remuneration for the said appointment:

##### (a) Part Time Appointment:

- For 16 hour / week (with not less than 04 hour & not more than 08-hour in a day) – Rs. 1,50,000/- per month with additional earning for work beyond 16 Hour/ week as per clause (ii) below.
- In case of requirement, additional maximum 16 hour of work/week can be added with extra-remuneration of Rs.1500/hour on requirement in continuation of above-mentioned work-duration – such as help running Specialty ICU, Dialysis Unit, extension of on-going surgery beyond stipulated time etc.
- For disciplines involving Surgical procedures / Interventional procedures – the additional rate in clause (ii) can also be [performed in that extra-work hour] calculated % of CGHS rate as mentioned in the CGHS notification. The rate varies according to the procedure. 10% deduction at source does take place. The full details of rate at present applicable are as follows:

Sl. No.	Range of CGHS Procedure Rate	* % of Remuneration	Minimum Amount Payable	Maximum Amount Payable
1	Up to Rs. 1000/-	80%	----	Rs. 800/- (Fixed)
2	Rs. 1,001/- to 5,000/-	70%	Rs. 800/-	Rs. 2,500/-
3	Rs. 5,001/- to 10,000/-	50%	Rs. 2,500/-	Rs. 4,000/-
4	Rs. 10,001/- to 20,000/-	40%	Rs. 4,000/-	Rs. 5,000/-
5	Rs. 20,001/- to 50,000/-	20%	Rs. 5,000/-	Rs. 8,000/-
6	> Rs. 50,001	15%	Rs. 8,000/- (Fixed)	----

\* % of CGHS Rate for various procedure vary & full list is available on request & also through website: [www.esic.gov.in](http://www.esic.gov.in). It includes almost all Procedures/ Interventions/ Surgery/ OPD- IPD Consultation.

- The additional hour of work is to be justified by the Dean.

(b) Full-time Appointment: Rs. 240000.00 / month.

The retainer remuneration (fixed income) will be as per following terms and conditions for part time engagement:-

- (i) Minimum working hour will be 16 per week as per the direction of the Dean.
- (ii) Available on call 24 x 7.
- (iii) The amount of fixed remuneration will be applicable upto 100 (One Hundred) new cases, 100 (One Hundred) old cases and 50 (Fifty) IPD cases per months. Beyond this will be charged as per CGHS Rate.
- (iv) Cross Reference Charges of indoor ward patients from broad specialties to be paid @ of OPD Consultation Charges.
- (v) Cross Reference Charges of ICU patients from broad specialties to be paid @ of IPD Consultation Charges.
- (vi) Rates for case to case basis as fixed for any particular branch vary & full list is available on request & also through website: [www.esic.gov.in](http://www.esic.gov.in).

## 2. Qualification:

DM / M.Ch in concerned Medical / Surgical Branch. For Oncology Post – the qualification should be MD in Medicine/ MD in Radiation Oncology with 09 Year post MD experience in comprehensive Cancer Centre /Regional Cancer Center /Teaching Hospital running Medical Oncology course / Cancer Wing of a Medical College Hospital.

## 3. Scope of Work:

- (i) Cardiology: Echocardiography, OPD Services, Consultation, TMT& Cath Lab in near future
- (ii) Neurology: EEG Reporting, OPD services, Consultation, CT evaluation & Stroke / Neuro-ICU in-future
- (iii) Urology: OPD Consultation, all in-house supports for full scope of Urological Surgery including saine TURP/BT; PCNL & Uro- Flowmetry
- (iv) Oncology: OPD Consultation, dedicated ward for in-house Chemotherapy with 100% free supply of Chemotherapeutic agents, Biologicals, Bio-similar, JAK-Inhibitors & other precision molecules. Opportunity to formulate Chemotherapy schedule, administration & follow-up.
- (v) Gastroenterology: OPD services, consultation with future facilities of Endoscopy & facilities for advanced luminal gastro-enterology.
- (vi) Other disciplines have similar scope of works; added services can be placed with demand and dedication.

## 4. How to apply:

Based on this over-view, applications are invited from willing prospective candidates through E-mail. Interested candidate, who wants to appear in the interview, may send Scanned copy of application form, Demand Draft (Interview) with supporting documents to [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) by/ before 12.07.2024. Application and all attachments must be signed, scanned and uploaded in a **single PDF** format (**Use only the format of application attached with this advertisement**) for further processing. Demand Draft (Interview Fee) should be reached to "The Dean, ESIC Medical College & Hospital, Bihta, Patna- 801103 through surface mail (Speed Post/ Registered Post) by or before 12.07.2024. Non- submission of original Demand Draft before Interview will lead to withhold of result.

## 5. Important Dates:

- (i) **Starting Date** of submission of Application: 28.06.2024
- (ii) **Last Date** of submission of Application through Email: 12.07.2024
- (v) **Date for Eligibility** of Qualifying Degree/ Experience: 12.07.2024
- (vi) **Date of Interview**: To be informed via email.
- (vii) **E-mail Address** for sending scanned Application: [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com)

## 6. Selection Process:

- (i) Screening, communication, interview & recruitment will be conducted on phased manner as per the availability of experts, receiving of complete documents from the candidates and requirement of the position.
- (ii) These vacancies are provisional and may increase or decrease as per the actual requirement & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
- (iii) Candidate(s) will be communicated through E-mail about requirement of additional documents regarding eligibility & date of interview minimum 07 days before the scheduled date.

## 7. Terms of Contract:

- (i) The tenure of all above post(s) will be for 01 (One) year extendable up to 03 (Three) years or till joining of Super Specialist on the same post or attainment of 67 years of age, whichever is earlier on satisfactory performance, willingness and conduct of candidate and requirement of this Institution.
- (ii) No private practice is allowed in any capacity after joining in Full Time assignment as Super Specialist at ESIC Medical College, Bihta, Patna- 801103.
- (iii) The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation, one month's salary is to be deposited to ESIC Account through Challan.

- (iv) The selected specialist must have a professional indemnity policy of Rs. 30,00,000/- (Thirty Lakhs) only which should cover the period as desired by ESIC. The policy is meant to cover the profession liability falling on them as a result of errors and omissions committed by them while rendering professional services.
- (v) No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.
- (vi) The absence from work for a period beyond the seven days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. **The Super Specialist is required to mark attendance manually as well as on Aadhaar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.**
- (vii) Part- Time Super Specialist will not be entitled for any kind of leave or benefits. Full Time Super Specialist will be entitled for 04 days off on pro-rata data.
- (viii) Other terms and condition will be applicable as issued by Competent Authority from time to time.

#### 8. Application Fee:

Rs. 5,00/- (Five Hundred) only through Demand Draft in favor of **ESIC Fund Account No. 2**, payable at **State Bank of India, Bihta, Patna**. Fee once paid; will not be refunded under any circumstances. Without submission of Interview Fee, he/ she will not be allowed for appearing in the Interview.

#### 9. Required Document(s):

The self attested copy of following document(s) should be attached with application form.

- (i) Admit Card/ Certificate of passing Class 10<sup>th</sup> for Date of Birth,
- (ii) All Marks, Attempt, Degree Sheets of MBBS,
- (iii) All Marks Sheets, Attempt, Degree of MD/MS/DNB/Other,
- (iv) All Marks Sheet, Attempt, Degree Certificate of DM /M. Ch in concerned Medical /Surgical Branch,
- (v) Up- dated State/ NMC Medical Registration Certificate with all post MBBS/MD/MS/DM/M.Ch Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show **"Applied for document(s)"** to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical Registration Certificate on the time of reporting to join.
- (vi) Proof of Publication(s),
- (vii) Experience Certificate,
- (viii) Relieving Certificate from previous Employer, if applicable,
- (ix) Aadhaar Card.

**Required Documents/ Certificate mentioned at Sl. No. (i) to (ix) shall be verified with Original Document(s)/ Certificate before Interview/ before generation of offer of appointment.**

#### 10. Selection Procedure

- (i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Website: [www.mcpatna.esic.gov.in](http://www.mcpatna.esic.gov.in) and [www.esic.gov.in](http://www.esic.gov.in). Offer of Appointment will be sent through E-mail.
- (iii) Selected candidates will have to join as per instruction mentioned in the offer of appointment.

#### 11. Important Note:

- (i) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time with required documents.
- (ii) The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) The Candidate may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (iv) No TA/ DA will be paid to candidate(s) for appearing in the Interview.
- (v) ESIC reserves the right to cancel the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vi) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vii) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.



**अध्यक्ष/Dean** **DEAN**  
**क.रा.जी.वि. चिकित्सा महाविद्यालय एवं अस्पताल, बिहटा** **ESIC MC & Hospital, Bihta**  
**E.S.I.C. MEDICAL COLLEGE & HOSPITAL**  
 (प्रम और रोजगार मंत्रालय, भारत सरकार)  
 (Ministry of Labour & Employment, Go)  
 बिहटा, पटना-801103/BIHTA PATNA-801103