



**DELHI METRO RAIL CORPORATION LTD**

**(A Joint Venture of the Govt. of India and the Govt. of the  
NCT of Delhi)**



**The Lifeline of Delhi**

**ADVT No. DMRC/PERS/22/HR/2024(149) Dated: 25/01/2024**

**REQUIREMENT OF MANPOWER FOR EXECUTIVE & NON-EXECUTIVE POSTS FOR DMRC  
PROJECT AT SRICITY, ON DEPUTATION/ POST RETIREMENT CONTRACTUAL  
ENGAGEMENT (PRCE) BASIS**

The Delhi Metro Rail Corporation (DMRC) Ltd., a Joint Venture company with equal equity participation from the Govt. of India and the Govt. of the National Capital Territory of Delhi, has been entrusted with the responsibility of implementation of the rail-based Mass Rapid Transit System, for Delhi. The Delhi Metro Rail Corporation, the Lifeline of Delhi, prides itself on its ability to nurture its employees through its unique work culture. Today, DMRC empowered by about 14,000 employees, with MRTS activities spread over Delhi-NCR, Mumbai, Patna, etc., carry about 3 million passengers per day in Delhi and NCR. In addition to the above, DMRC is involved in providing consultancy services to number of cities, within India and abroad.

To meet with the immediate requirement of experienced Executives and Non-Executives to carryout Inspection, Testing & Commissioning of 'RS-17' Rolling Stock at Sricity, applications are invited from experienced, dynamic and motivated candidates with technical expertise in the relevant field and working in, or, retired from Railways/Govt. Organizations/CPSUs/Metro's, to be filled on **Deputation / Post Retirement Contractual Engagement (PRCE) basis**.

S. No	Post (Post Code)	No. of Post (s)*	Educational qualification**	Pay (in case of deputation)	Consolidated Fee (in case of PRCE basis) #
1	<b>Manager (Inspection)</b> Post Code: 01/M//E	01 (One)	B.E. (Electrical/ Mechanical)	Parent department pay plus deputation allowance	Rs. 96,600/- p.m.
	<b>Assistant Manager (Inspection)</b> Post Code: 01/AM//E				Rs. 75,100/- p.m.
2	<b>Section Engineer/ Inspection</b> Post Code: 01/SE//NE	01 (One)	Diploma (Electrical/ Mechanical)		Rs. 65,700/- p.m.
	<b>Junior Engineer/ Inspection</b> Post Code: 01/JE//NE				Rs. 56,200/- p.m. (in case retired from required CDA pay scale) Rs. 50,000/- p.m. (in case retired from required IDA pay scale)

**Important:**

\*Vacancies are provisional and subject to increase/ decrease.

\*\*The degree/Diploma must be a full-time regular course, from a Govt. recognized University/Institute.

#Candidates selected on Post Retirement Contractual Engagement Basis shall be paid Consolidated Fee, as indicated above. The emoluments are in terms of the extant rules of DMRC. The remuneration shall be based on their last substantive grade. The consolidated fee for candidates working in / retired from, at higher Grade, shall be restricted to the fee as mentioned above.

**Age Limit:**

- The age limit of the candidates for Deputation shall be a maximum of 55 years, as on 01.01.2024. The superannuation age in DMRC is 60 Years.
- The age limit of the candidates for Post-Retirement Contractual Engagement basis, shall be a Minimum of 58 years and a maximum of 62 years, as on 01.01.2024.

## **2. WORK EXPERIENCE CRITERIA (as on 01/01/2024):**

Officials working in / retired from Railways / Govt. Organization / CPSUs/Metro's, in the following CDA/IDA pay scale, including services put on deputation, with a minimum required years' experience in the inspection of manufacturing of Railway / Metro Coaches, or, experience in maintenance of Railway / Metro Rolling Stock, or, experience in Railway Workshops / Railway Production Units for the post.

<b>S. No.</b>	<b>Name of post</b>	<b>Eligibility CDA pay scale criteria (as per 7<sup>th</sup> CPC)</b>	<b>Eligibility IDA pay scale criteria</b>	<b>Required minimum experience in the field of inspection of Manufacturing of Railway/ Metro Coaches</b>
1	Manager	Rs. 67700-208700/- in Level-11	Rs. 60000 – 180000/-	Minimum 05 years at Gazetted/ Executive level
2	Assistant Manager	Rs. 56100- 177500/-, in Level-10	Rs. 50000 – 160000/-	Minimum 05 years at Gazetted/ Executive level
3	Section Engineer	Rs. 44900- 142400/- in Level-7	Rs. 46000-145000/-	Minimum 05 years at Supervisory level
4	Junior Engineer	Rs. 35400- 112400/- in Level-6	Rs. 37000-115000/-	Minimum 05 years at Supervisory level

## **3. JOB DESCRIPTION:**

The incumbent for the post shall be responsible for all inspection of manufacturing of Railway / Metro coaches.

## **4. PAY AND EMOLUMENTS:**

- i) For candidate selected on PRCE Basis** – The selected candidate shall be eligible for a consolidated fee for the post as mentioned in the advertisement above.
- ii) For candidate selected on Deputation basis** – The selected candidate shall continue to draw parent department pay plus deputation allowance, as applicable, under the Govt. of India rules.

## **5. SCREENING PROCESS:**

The selection methodology for candidates applying on Deputation and PRCE basis shall comprise of Personal Interview.

The selection process would judge different facets of knowledge, skills, comprehension, aptitude and physical fitness. Candidates would have to qualify the Screening Process, before being adjudged as suitable for selection. **All related information shall be available only on Website: <http://www.delhimetrorail.com> and candidates must regularly check the website for updates.**

## **6. SCHEDULE OF SELECTION:**

- i. Last date of receipt of duly filled in application (along with relevant documents) through Speed post, OR, email is **15/02/2024**. Incomplete applications, or, applications received after the due date, shall be summarily rejected. DMRC shall not be responsible for loss / delay in post.
- ii. **The list of shortlisted candidates shall be uploaded on DMRC website in the Fourth week of February, 2024 (tentatively) and interview shall be held in the Second week of March, 2024 through online mode (tentatively) (complete details shall be displayed on DMRC website).**
- iii. No separate communication, by post, shall be sent to the candidates individually. Candidates are advised to go through the instructions/schedule for the interview displayed on DMRC website and appear for the interview, accordingly, along with the original copies of the testimonials.
- iv. **The final result will be declared by Third week of March, 2024. (Tentatively).**

Eligible and willing candidates for the aforesaid post may apply as per the application format at **Annexure-I**. The candidate must enclose all relevant proof /documents in support of qualification, experience, pay and pay scale.

The candidates presently employed in the Central Govt., or, the Central Public-Sector Undertakings (CPSUs) should send their application through proper channel, along with the copies of APARs for the last five years, Vigilance and D&AR clearance, so as to reach the under mentioned address / email id, by the stipulated date. The applications received after the due date shall be summarily rejected.

The duly filled in application form should be sent in an envelope superscribing the **Name of the Post** on the cover prominently, **latest by 15/02/2024**, through Speed Post to the following address, OR, e-mail the scanned copy of the duly filled in Application Form, along with scanned copies of all other documents sought (as stated in the Application Form) to: [career@dmrc.org](mailto:career@dmrc.org), by indicating the Advt. No., in the subject of e-mail:

**Executive Director (HR)**  
**Delhi Metro Rail Corporation Ltd**  
**Metro Bhawan, Fire Brigade Lane,**  
**Barakhamba Road, New Delhi.**



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(A JOINT VENTURE OF GOVERNMENT OF INDIA AND GOVT OF DELHI)

ADVT.No.DMRC/PERS/22/HR/2024 (149)

## ANNEXURE-I

### DMRC APPLICATION FORMAT

AFFIX A  
RECENT  
PASSPORT  
SIZE SELF  
ATTESTED  
PHOTOGRAPH

(TO BE FILLED IN CAPITAL LETTERS BY THE APPLICANT IN HIS/HER OWN HANDWRITING)

S. No	DETAILS	PARTICULARS					
1A	POST NAME						
B	POST CODE						
C	BASIS FOR APPLYING THE POST (Please tick one option)	Deputation / PRCE					
2	APPLICANT'S NAME (Sh./Smt./Ms.)						
3	FATHER'S/HUSBAND'S NAME (Sh.)						
4	DATE OF BIRTH (dd/mm/yyyy)						
5	AGE as on 01/01/2024	YEARS	MONTHS	DAYS			
6	CORRESPONDENCE ADDRESS						
		STATE:			PINCODE:		
7	CONTACT NUMBER WITH STD CODE						
8	MOBILE NUMBER						
9	E-MAIL ID						
10	CATEGORY (SC/ST/OBC/GENERAL)						
11	DATE OF SUPERANNUATION (if applicable)						
12	EDUCATIONAL QUALIFICATIONS						
	Qualification	Particulars (Name of degree)	Nature of Courses (Full Time/ Part Time/ Corresponde nce)	Subject	Institute /University	% or CGPA	Passing Year
A	DIPLOMA						
B	GRADUATION						
C	OTHERS						

13	<b>WORK EXPERIENCE (AS ON 01/01/2024) (FILL ONLY THE APPLICABLE COLUMN)</b>			
I	<b>TOTAL WORK EXPERIENCE</b>	<b>YEARS</b>	<b>MONTHS</b>	<b>DAYS</b>
A	<b>DATE OF LAST PASSED REGULAR EXAMINATION (DD/MM/YYYY)</b>			
B	<b>DATE OF JOINING FIRST REGULAR JOB (DD/MM/YYYY)</b>			
<b>IF YES, DETAILS OF EXPERIENCE</b>				
II	<b>FOR APPLICANT in CDA/ IDA PAYSACLE</b> (complete details of service/position held since joining) (separate sheet may be attached, if necessary) <b>(Tick the applicable PayScale type–CDA/IDA and mention the full Pay Scale below)</b>			
	<b>Post Held</b>	<b>Organization Name</b>	<b>Pay Scale (IDA/CDA)</b>	<b>Period (from–to) dd/mm/yy – dd/mm/yy</b>
A				
B				
C				
D				
III	<b>Working in CDA/IDA PAY SCALE AND HAVING DESIRED EXPERIENCE, AS MENTIONED IN THE ELIGIBILITY CRITERIA, IN POINT NO. 2 OF ADVT.</b>			<b>YES/NO</b>
IV	<b>BREIF DESCRIPTION OF THE WORK EXPERIENCE</b>			
14	<b>WHETHER ANY CONVICTION (by court of Law) /PUNISHMENT/ PENALTY (due to disciplinary action by employer) WAS AWARDED TO APPLICANT IN LAST 10 YEARS</b>			<b>YES/NO</b>
	IF YES, DETAILS OF THE CASE			Enclose Separate sheet
15	<b>WHETHER ANY CASE PENDING IN THE COURT OF LAW, OR, ANY DISCIPLINARY ENQUIRY GOING ON, AGAINST THE APPLICANT</b>			<b>YES/NO</b>

	IF YES, DETAILS THERE OF	Enclose Separate sheet
16	<b>NOC FROM CURRENT EMPLOYER ENCLOSED</b>	<b>YES/NO</b>
17	<b>VIGILANCE AND D&amp;AR STATUS FROM CURRENT EMPLOYER ENCLOSED</b>	<b>YES/NO</b>
18	<b>COPIES OF ANNUAL PERFORMANCE APPRAISAL REPORT FOR LAST 5 YEARS ENCLOSED</b>	<b>YES/NO</b>
19	<b>WHETHER APPEARED FOR INTERVIEW IN DMRC IN THE PAST (IF YES, DETAILS THERE OF)</b>	
20	<b>ANY OTHER RELEVANT INFORMATION (DISTINCTIONS/AWARDS/CERTIFICATES, etc.,)</b>	
21	<b>HOBBIES/ INTERESTS</b>	

I hereby declare that the particulars furnished above are true. I understand that my candidature shall be cancelled, if any information is found to be incorrect, or, false at any point in time.

**Date:** \_\_\_\_\_

**Place:** \_\_\_\_\_

**Signature of Candidate**

**Name:** \_\_\_\_\_

**Mobile No.:** \_\_\_\_\_

**Email ID:** \_\_\_\_\_

**Documents to be enclosed (as applicable)**

1. Educational Certificates (Diploma, Graduation, Post-Graduation and Others)
2. Work Experience Certificate
3. NOC from Employer along with D&AR and Vigilance clearance (in case of Govt./CPSU employees).
4. APARs of Last 5 years (in case of Govt./CPSU employees)
5. Documents in support of substantive grade, on regular basis (for candidates working in CDA pay scales).