



SIDBI Venture Capital Limited
SIDBI, Swavalamban Bhavan, 2nd Floor, C-11, G-Bock,
Bandra Kurla Complex, Bandra East,
Mumbai – 400 051

Advertisement No. 02 / 2023 - 24

Recruitment for the post of Chief Executive Officer

Date: September 21, 2023

Important Dates / Timelines	
Last date for receipt of applications	October 15, 2023

SIDBI Venture Capital Limited (SVCL) (www.sidbiventure.co.in), a wholly owned subsidiary of Small Industries Development Bank of India (SIDBI) with office in Mumbai, has established itself as the leading domestic Investment Manager for Alternative Investment Funds for start-ups, early stage and growth stage investing, particularly for MSMEs across diversified sectors.

SIDBI Venture Capital Limited (SVCL) invites applications from eligible and suitable candidate for the following post as detailed below:

S. No.	Post	Total Vacancies
1	Chief Executive Officer	1

Designation	Chief Executive Officer (CEO)
Number of Position	01
Location	Mumbai
Education Qualification	<p>(i) Post graduates in any subject including those holding 2 year full time degree / diploma in Management</p> <p>(ii) Chartered Financial Analyst / Chartered Accountant</p>
Experience	<p>The candidate should have at least 15 years of relevant work experience in one or more areas viz. Venture Capital, Private Equity, Investment Banking, Fund Raising, Early Stage Investing, etc.</p> <p>The candidate should also have experience in raising capital for AIFs or SME Ventures or early stage / start-ups etc from VC/PE Funds, Angel Investors, International Funds / Institutions, Banks, etc.</p>
Duties & Responsibilities	<ul style="list-style-type: none"> • Proven strategic leadership, management and decision-making skills, strong commercial acumen and demonstrated experience in managing diverse stakeholders. • Will have to meet and manage the expectations of Board of Directors, shareholders of SVCL and investors in the Funds managed by SVCL. • Responsible for overall strategic direction of an organisation. • Responsible for strategy of new funds, negotiating & structuring of deals and be responsible for mentoring, team development and overall fund performance. • Proven investing track record / capabilities to source deals, identify potentially successful business ventures and ability to analyse viability (both technically and commercially), ability to structure investments in compliance with laws, negotiate terms of investments with companies and commit significant amounts in new investments / complete exits.

	<ul style="list-style-type: none"> • Knowledge of multiple industry sectors with proven capability to add value to investments, take investee companies on a high growth path, do IPOs etc. • Understanding valuation methodologies (as per SEBI / international norms) and assuming responsibility for fund valuation, profitable exits and investor relationship. • Commit and complete the investments in time. • Overseeing due diligence and documentation of approved investments and compliance process. • Work with and support portfolio companies, including ability to secure equity and debt funding for them, attending board meetings and monitoring their performance, ability to connect portfolio companies with strategic and business partners and ensure that exits are completed on a timely basis. • Maintain excellent relationships with portfolio companies, co-investors etc. • Overseeing existing investments in portfolio companies and working towards timely exits.
Annual Fixed Compensation (AFC)	The remuneration is negotiable and would be on a Cost to Company basis.

Other Conditions:

1.	Over and above Annual Fixed Compensation (AFC), the candidate will be entitled for Performance Pay based on annual performance review of the employee which will be as per Company policy from time to time at its sole discretion.
2.	No residential accommodation will be provided by SVCL.
3.	The Company offers a challenging work environment. Professionals with proven track record of high performance and potential may write in strict confidence with detailed Resume together with present and expected Cost to Company (CTC).
4.	Suitable relaxation in criteria may be considered for the deserving candidate at the sole discretion of SVCL. SVCL reserves the rights for amendment(s) / withdrawal of the recruitment advertisement at its sole discretion.

5. The application / resume needs to be forwarded to SVCL on or before October 15, 2023 by **e-mail** to recruitment@sidbiventure.co.in or by post with the subject **"Application for the post of Chief Executive Officer"** addressed to

Chairman,
SIDBI Venture Capital Limited,
SIDBI, Swavalamban Bhavan, C-11,
G-Block, 2nd Floor, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051