



दक्षिण पश्चिम रेलवे / SOUTH WESTERN RAILWAY

मुख्य प्रशासनिक अधिकारी का कार्यालय, निर्माण, #18, मिलर्स रोड, बेंगलूर छावनी, बेंगलूर -560 046
Office of the Chief Administrative Officer, Construction, No. 18, Millers Road,
Bangalore Cantonment, Bangalore - 560 046

**RE-ENGAGEMENT OF RETIRED STATE GOVERNMENT OFFICIALS IN EXIGENCIES OF SERVICES FOR
CONSTRUCTION PROJECTS WHERE LAND ACQUISITION IS INVOLVED, IN THE JURISDICTION OF SOUTH
WESTERN RAILWAY (SWR)/CONSTRUCTION ORGANISATION.**

विस्तृत अधिसूचना/DETAILED NOTIFICATION

अधिसूचना सं/Notification No. P(CN)/SWR/04/08/2023

दिनांक/ Date: 01/08/2023

Opening Date of Application	Date of closing of Application
01/08/2023	21/08/2023

Applications are invited from interested retired employees of State Government who had superannuated from Revenue/Forest Departments as Revenue Inspectors, Surveyors, Tehsildars or alike **OR** in Pay band 27650-52650, 30350-58250 of Karnataka State Govt. pay scale **OR** regular Group 'C' post in Pay Level - 7 of 7th CPC or equivalent for engagement to the Post of **LAND ACQUISITION ASSOCIATE** on Contract basis in Civil Engineering department of South Western Railway/Construction Organization/Bangalore. Applications complete in all respects should be submitted via e-mail to recruitment.cnswr@gmail.com in the prescribed format along with scanned copies of documents mentioned at Para(11.3) till 24:00 hrs. of the closing date. The Application format is available at: www.swr.indianrailways.gov.in -> **About Us -> Construction Organisation -> Recruitment**

The requirement of candidates for **06** nos. of vacancies is as under:

Name of the Post	GEN/UR	OBC	SC	ST	EWS	Total
Land Acquisition Associate	3	1	1	NIL	1	6

* Reservations for the post will be applicable as per RBE 21/2019 dated 08.02.2019. The number of posts indicated in this Notification is provisional and may increase or decrease or even become NIL depending upon the actual needs of the Railway Administration.

1. Candidates should possess requisite eligibility criteria and experience as on the Opening date of Notification.
2. **Screening and shortlisting of candidates:**
Candidates will be shortlisted for Interview as per the Eligibility criteria specified in the Notification. They will be assessed for Selection based on the Personal Interview by the Screening Committee.
3. **Age:** Should not be more than 65 years. The age limit will be reckoned as on the date of Notification for contractual engagement.

4. Eligibility criteria:

- 4.1 Retired employees of State Government who had superannuated from Revenue/Forest Departments as Revenue Inspectors or alike **OR** in Pay band 27650-52650, 30350-58250 of Karnataka State Govt. pay scale **OR** in regular Group C post in Pay Level - 7 of 7th CPC or equivalent with at least 10 years experience in works related to Survey, Updation of Land records, Coordination with State Government agencies for Forest/Wild Life clearances in projects where land acquisition is involved etc.
- 4.2 The applicant should be well conversant with:
- Karnataka Land Reform Act 1961 and Rules
 - Karnataka Land Revenue Act 1964 and Rules 1966 and similar such Acts of the States of Andhra Pradesh, Maharashtra and Goa.
- 4.3 Should have fluency in reading, writing and conversing in Kannada

Note:- Retired employees who have been Dismissed or Removed from Service as a result of Disciplinary action will not be considered eligible.

5. Reservation:

In terms of Railway Board's Lr.No.2022-E(SCT)/25/I dated 20.01.2022 in respect of appointments to Central Government posts and services there shall be reservation for Scheduled Caste (SC), Scheduled Tribe (ST), Other Backward Class candidates in temporary appointments which are to last for 45 days or more.

The criteria of Income & Assets for candidates applying against EWS quota laid down in Railway Board's letter dated 07.02.2019 (RBE No. 21/2019) and DOPT Office Memorandum dated 31.01.2019 is as below:

- 5.1 Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs. 8.00 lakh (Rupees Eight lakh only) . Income shall include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:-

- 5 acres of agricultural land and above;
- Residential flat of 1000 Sq. Ft and above;
- Residential plot of 100 Sq. yards and above in notified municipalities;
- Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

- 5.2 The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

- 5.3 The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

- 5.4 The candidate claiming the benefit of reservation under EWS can do so on production of an Income and Asset Certificate issued by any one of the following authorities:

- District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/1st Class Stipendary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
- Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
- Revenue Officer not below the rank of Tehsildar
- Sub-Divisional Officer of the area where the candidate and/or his family normally resides.



5.5 The crucial date for submitting income and asset certificate by the candidate may be treated as the closing date for application for the post.

6. Monthly Remuneration:

6.1 A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period.

6.2 No Increment and Dearness Allowance shall be allowed during the term of the contract

6.3 The duty hours of the re-engaged employees would be as prescribed by Competent Authority.

7. Allowances:

7.1 No House Rent Allowance shall be admissible.

7.2 An appropriate and fixed amount as Transport Allowance for the purpose of commuting between residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment.

7.3 They shall be paid Daily Allowance, when on tour as admissible, as per their entitlement at the time of retirement

8. Leave Entitlement:

The re-engaged staff may be permitted off on Sundays and National Holidays. However, they may be called for duty on any day including Sundays and National Holidays. In addition, the re-engaged staff may be granted 1.5 days leave for each completed month of engagement in Railway. The accumulated leave will lapse as soon as the contractual period is over and cannot be carried over to next contract (if any).

9. Duration:

Initially the Term of re-engagement will be for One (01) year or the validity of the scheme or the candidate attaining the age of 65 years whichever is earlier.

10. Medical Examination:

Screened candidates will have to undergo medical examination and will be considered for contract appointment only if they are found medically fit. Medical fitness will be examined by nominated Railway hospitals.

The candidates will be required to pass in Medical Category C-TWO

11. How to Apply:

11.1 Eligible candidates should apply in the attached format alongwith self attested scanned copies of required documents in one single PDF addressed to Deputy Chief Personnel Officer, Construction, SWR via email only to email ID :- recruitment.cnswr@gmail.com. No physical applications will be accepted.

(a) Candidates should ensure their Name, Date of birth and Date of Retirement are exactly as recorded in their Pension Payment Order. Any deviation found during the document verification will lead to cancellation of candidature.

(b) Candidates are advised to indicate their active mobile number, Aadhar Number, valid e-mail ID in the application and keep them active during the entire engagement process as all important messages will be sent through e-mail/SMS which will be treated as deemed to have been read by the candidates.



11.2 Originals should be produced during document verification prior to the Interview.

11.3 Candidates should attach the following documents and the same will be cross checked with originals during the time of document verification.

- a. Last Pay Slip
- b. Copy of Pension Payment Order
- c. Aadhaar Card
- d. PAN Card
- e. Service Certificate
- f. Pensioner Identity Card
- g. NOC from current Employer (if applicable)
- h. Caste Certificate (if applicable)

12. LAST DATE FOR RECEIPT OF APPLICATION:

The last date for submission of complete application via e-mail is till 24.00 hrs of **21/08/2023**. Applications received after the last date will not be considered.

13. HELP DESK

For any queries kindly contact on 9892172792 or 9731665577.

14. TERMINATION

The contract may be terminated by either side by giving one month notice. The performance monitoring of contractual appointees will be done on regular basis and those who are unable to discharge the duties or who fail to perform as per expectations of the administration, may be given 30 Days' notice and their contract terminated. However, in case of gross negligence/misconduct/irregularities, the engagement may be terminated with immediate effect.

15. Duties of the Land Acquisition Associate:

- Act as Liaison Associate between Govt. of Karnataka and Railways with regard to Land acquisition and other related matters.
- Responsible for Survey work related to Land acquisition, Assessment and Settlement of Land Disputes and connected matters.
- Verify Land acquisition requests to be submitted to the State Govt. for land acquisition.
- Maintaining of all Land acquisition records pertaining to on-going Railway Projects
- He should represent Railways on all meeting related to Land acquisition, Land encroachment etc.
- Verify Land Records before taking over the same by Railway from concerned State Govt.
- Should be able to calculate the compensation payable to Land Owners in case of acquisition by Direct purchase or through General Award as per Land Acquisition Act
- Maintain the Data of all cases related to Land Compensation
- Monitoring of Court Cases arising from or related to compensation or Land acquisition etc.
- To follow up with/assist Revenue and other authorities in Tehsil/Taluk/District for undertaking and expediting land acquisition for railway projects.
- Any other matter assigned on the subject.

NOTE:

- a. *The above posts are for projects in the jurisdiction of SWR/Construction for the limited period and are not for regular establishment of Railway. No other perks or benefits would be admissible except those mentioned in policy.*

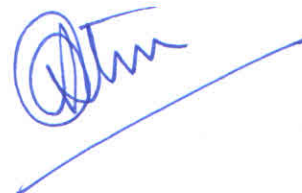


b. Indicative places of posting are as under:-

- 1) Tumkur
- 2) Chitradurga
- 3) Shimoga
- 4) Haveri
- 5) Dharwad
- 6) Belagavi/Kalburagi
- 7) Bagalkot/Bijapur
- 8) Raichur/Koppal
- 9) Hassan/Mandya/Mysore
- 10) Bangalore/Kolar

The above places of posting are indicative only and are subject to change as per the requirement of the Organisation and importance/priority of the project. However in case of selection candidates may be posted any where within the jurisdiction of SWR Construction.

- c. The engagement on contract basis will not confer any right to claim for Regular Employment/Absorption/Extension in Indian Railways.
- d. Candidates will have to undergo medical examination and will be considered for contract engagement only if they are found medically fit. Medical fitness will be examined by the nominated Railway hospital.
- e. Applicants currently re-engaged after retirement in Govt./PSU will have to provide NOC at the time of application/joining and resign from their organization on their engagement.
- f. It will be a full time contract and the remuneration will be on a monthly basis.
- g. Service will be terminated on completion of One year or the validity of the scheme, or the candidate attaining the age of 65 years, whichever is earlier. The administration may rescind the contract period due to poor performance or misconduct of the contractual employee by giving one month notice.
- h. However in case of gross negligence/misconduct/irregularities, the engagement may be terminated with immediate effect.
- i. The selected candidates will be given 07 days time for reporting. Any candidate who does not report to duty within the prescribed time, the next candidate will be called for engagement.
- j. The decision of the Railway administration in all matters relating to eligibility, acceptance or rejection of the applications and mode of selection shall be final.
- k. It is not obligatory on the part of the Railways to offer any employment to the candidates on completion of contract period.
- l. CANVASSING IN ANY FORM WILL DISQUALIFY THE CANDIDATURE AND NO CORRESPONDENCE WILL BE ENTERTAINED IN THE MATTER,
- m. Before applying, the candidates should ensure that he/she fulfills the eligibility and other criteria, at any stage of engagement and if erroneously engaged, such candidates shall be summarily dismissed without notice.
- n. Candidature of the candidate shall be cancelled if he/she fails to produce the required original documents at the time of verification or any other discrepancy noticed.
- o. If it is noticed by the Railway administration that the applicant has furnished wrong/fake/false information/Certificates, the Railway administration reserves the right to discharge the candidate/selected candidate at any stage without notice even after his selection.
- p. The Railway administration does not undertake any responsibility for sending reply to the candidates not selected or not called for. No correspondence in respect of the application submitted shall be entertained or replied by the office to any individual or Organisation.



- q. The Railway administration will not be responsible for any printing error.
- r. No daily allowance/conveyance allowance/traveling allowance will be paid to the candidate who will be called for document verification and interview.
- s. Candidates need not send any application printouts or certificates or copies to Construction /BNC by post. The candidature of the candidates will be considered only on the basis of information furnished in the application submitted via e-mail.

Place : Bengaluru Cantonment
Date : 01/08/2023


Deputy Chief Personnel Officer
Construction/SWR

Copies forwarded for information:

1. PS to GM/SWR - For kind information of GM/SWR
2. PCPO/SWR/UBL, PCE/SWR/UBL - For kind information
3. PS-GAZ to CAO/CN/BNC - For kind information of CAO/CN
4. CEs/CN-I, II, III/BNC, CEs/CN- I, II, III/UBL- For information please
5. Sr.DPO/UBL, Sr.DPO/SBC, Sr.DPO/MYS, WPO/MYSS & WPO/UBLS - For information please
6. CMS/RH/SBC, CPRO/SWR/UBL - For information please.
7. The Genl.Secy/SWRMU/SWR/UBL - For information please
8. The Genl.Secy/AISCTRE Association/SWR/UBL - For information please
9. The Genl.Secy/AIOBC Association/SWR/UBL - For information please

For further instructions/Notification/Other details please visit www.swr.indianrailways.gov.in -> About Us -> Construction Organisation -> Recruitment



SOUTH WESTERN RAILWAY
CONSTRUCTION ORGANISATION
BENGALURU CANTONMENT

Space for self
attested
Photograph

APPLICATION FOR THE POST OF LAND ACQUISITION ASSOCIATE

1	NAME OF THE APPLICANT (IN BLOCK LETTERS)	
2	FATHER'S NAME	
3	CASTE	
4	EDUCATIONAL QUALIFICATION	
5	DATE OF BIRTH	
6	DATE OF RETIREMENT	
7	REASONS OF RETIREMENT (SUPERANNUATION/VOLUNTARY/ OTHERS, PLEASE SPECIFY)	
8	PRESENT RESIDENTIAL ADDRESS	
9	PHONE NO. & E-MAIL-ID	
10	POST HELD AT THE TIME OF RETIREMENT	
11	PENSION PAYMENT ORDER NO. (COPY TO BE ENCLOSED)	
12	LAST PAY DRAWN AT THE TIME OF RETIREMENT (Last Pay Slip to be enclosed)	

Basic Pay in the Pay Band	Grade Pay/Level	Total Emoluments

13	WHETHER CHARGED AGAINST ANY CRIMINAL OFFENSE AND WHETHER WAS IN JUDICIAL CUSTODY (IF YES, DETAILS MAY BE SPECIFIED)	
14	WHETHER CURRENTLY RE-ENGAGED/EMPLOYED IN ANY OTHER ORGANISATION.(IF YES, DETAILS MAY BE PROVIDED).	

Signature of the applicant: _____

WORK EXPERIENCE

A) The Details of Post Held by the applicant during the last 10 years prior to retirement in chronological order. Enclose a separate sheet duly authenticated by your signature if the space below is insufficient:

Sr. No.	Pay Level/ Scale	Designation	Ministry	Department & Office	Place	Tenure	Nature of duties highlighting the experience required for the post applied
1	2	3	4	5	6	7	8

B) Write a brief note highlighting significant/relevant achievements/experience in support of eligibility (Enclose a separate sheet if the space provided is insufficient).

C) Please indicate any Awards/Official Appreciation received (Enclose a separate sheet if the space provided is insufficient).

Signature of the applicant: _____

UNDERTAKING

I have clearly gone through the advertisement and I am well aware that the information furnished in Annexures I & II by me will be assessed by the Selection Committee at the time of selection for the post. The information/details provided by me are correct and true to the best of my knowledge and no material fact having a bearing on my selection has been suppressed or withheld. I understand that in case of my selection I may be posted anywhere in the jurisdiction of Construction Organisation, South Western Railway.

Place:

Date:

Signature of the applicant: _____

Name of the applicant: _____

CHECKLIST OF DOCUMENTS TO BE ENCLOSED ALONG WITH APPLICATION

1. Last Pay Slip
2. Copy of Pension Payment Order
3. Aadhar card
4. PAN card
5. Service Certificate
6. Pensioners Identity Card
7. Caste Certificate (if applicable)
8. NOC from current Employer (if applicable)