



**MECON LIMITED**  
**(A PSU under Ministry of Steel, Govt. of India)**

H.O: Doranda, Ranchi-834002;

**Ref. Adv. No: 11.73.4.1/2023/NISP\_O&M\_Contract/01 Dated: 31/07/2023**

**NOTICE FOR REGISTRATION FOR ENGAGEMENT OF EXPERIENCED PERSONNEL ON CONTRACT BASIS THROUGH WALK-IN-INTERVIEW**

MECON Limited, a Miniratna Schedule "A", Public Sector Enterprise under Ministry of Steel, Government of India has taken up **Operations and Maintenance (O&M)** of an Integrated Steel Plant.

Applications are invited from serving/retired professional experts from any CPSU or Public or Private Limited Company or serving/retired professional experts of central government belonging to all India service group "A" officers / retired professionals of defence services, etc. for entering into a contract with them as PROFESSIONAL EXPERT (O&M) - NSL having experience in "Operation(s)/ Maintenance" (O&M)/ Commissioning/"of Integrated Steel Plant of minimum capacity 1mtpa.

The experience of working shall be either under direct employment or through agencies appointed by such Companies/Central government.

Following are the terms and conditions for engagement of experts on short term contract basis as Working Management Committee (WMC) Members- Integrators and Senior Executives / Executives based on the requirement in each area. The contract shall be on full time basis. The suitable designation fitting into contract requirement and work experience shall be given depending upon area of posting/deployment.

**1. Units & Areas:**

<b>Main Units</b>	<ul style="list-style-type: none"><li>• Raw Materials Management and Handling System(RMHS)</li><li>• Coke Oven and By-Products</li><li>• Iron Making unit(s) viz. Sinter Plant, BFs , PCI and Pig Casting Machine</li><li>• Steel Melting Shop having BOF/LF and Continuous casting machine</li><li>• Rolling Mills</li></ul>
<b>Auxiliary/ supporting units</b>	<ul style="list-style-type: none"><li>• Oxygen Plant/Compressed Air Plant</li><li>• Refractory</li><li>• Lime and Dolomite Plant</li><li>• Utility Departments viz. Energy Management, Environment, Electrics &amp; Sub-Station, Instrumentations, IT services etc</li><li>• Traffic and loco operation,</li><li>• Planning and Production Control (PPC)</li><li>• Laboratory(for RMHS, Coke Oven, By-Product Plant, CDCP, ETP, SP, BF, SMS, HSM &amp; CRCL)</li><li>• Water management</li><li>• Power and Blowing Station</li><li>• Safety, Fire fighting</li><li>• Air conditioning and ventilating system</li><li>• Hydraulic and Lubricating System</li><li>• Repair Shop</li></ul>
<b>Plant Integrators</b>	<ul style="list-style-type: none"><li>• Experience in operation / maintenance / commissioning of the units of integrated steel plant(s) of any CPSU or Public or Private Limited Company.</li></ul>

**2. Educational Qualification & Post Qualification Experience:**

The desired qualification and post qualification experience of interested candidates shall be as given in the following table;



Sl. No.	Post	Qualification	Post Qualification Experience (Minimum)	Age (max.), In Years
<b>A Working Management Committee(WMC)</b>				
1.	<b>Plant Integrators</b>	1. Degree in Engineering (acquired through regular mode) <b>OR</b> 2. AMIE or Equivalent.	Minimum 20 (Twenty) years in operation/maintenance/commissioning of the units of integrated steel plant(s) of any CPSU or Public or Private Limited Company	<b>62</b>
<b>B Senior Executives</b>				
1.	<b>Main Units</b>	1. Degree in Engineering (acquired through regular mode) <b>OR</b> 2. AMIE or Equivalent.	Minimum 08 (Eight) years in operation/maintenance/commissioning of the main units of integrated steel plant(s) of any CPSU or Public or Private Limited Company.	<b>62</b>
2.	<b>Auxiliary/ supporting Units</b>	1. Degree in Engineering (acquired through regular mode) <b>OR</b> 2. AMIE or Equivalent.	Minimum 08 (Eight) years in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant of any CPSU or Public or Private Limited Company.	<b>62</b>
3.	<b>Plant Integrators</b>	1. Degree in Engineering (acquired through regular mode) <b>OR</b> 2. AMIE or Equivalent.	Minimum 08 (Eight) years in operation/maintenance/commissioning of the units of integrated steel plant(s) of any CPSU or Public or Private Limited Company.	<b>62</b>
<b>C Executives (Grade A)</b>				
1.	<b>Main Units</b>	1. Degree in Engineering (acquired through regular mode) <b>OR</b> 2. AMIE or Equivalent.	Minimum 05 (Five) years in operation/maintenance/commissioning of the main units of integrated steel plant(s) of any CPSU or Public or Private Limited Company.	<b>62</b>
2.	<b>Auxiliary/ supporting Units</b>	1. Degree in Engineering (acquired through regular mode) <b>OR</b> 2. AMIE or Equivalent.	Minimum 05 (Five) years in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant of any CPSU or Public or Private Limited Company.	<b>62</b>
<b>D Executives (Grade B)</b>				
1.	<b>Main Units</b>	1. Degree in Engineering (acquired through regular mode) <b>OR</b> 2. AMIE or Equivalent.	Minimum 03 (Three) years in operation/maintenance/commissioning of the main units of integrated steel plant(s) of any CPSU or Public or Private Limited Company.	<b>45</b>
		Diploma in engineering (acquired through regular mode and of not less than three (03) years duration).	Minimum 07 (Seven) years of experience in operation/maintenance/commissioning of the main units of integrated steel plant(s) of any CPSU or Public or Private Limited Company.	<b>45</b>



Sl. No.	Post	Qualification	Post Qualification Experience (Minimum)	Age (max.), In Years
2.	Auxiliary/ supporting Units	1. Degree in Engineering (acquired through regular mode) OR 2. AMIE or Equivalent.	Minimum 03 (Three) years in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant of any CPSU or Public or Private Limited Company.	45
		Diploma in Engineering (acquired through regular mode and of not less than three (03) years).	Minimum 07 (Seven) years of experience in operation/maintenance/commissioning of the Auxiliary/Supporting units of integrated steel plant(s) or any other plant of any CPSU or Public or Private Limited Company.	45
3.	Safety	Degree in Engineering along-with Degree or Diploma in Industrial Safety of not less than 01 (One) year duration duly recognized by Govt (acquired through regular mode)	The candidate should be well conversant with Industrial safety norms/guideline and having minimum 3 (three) years of experience in safety functions in any manufacturing industries. Preference will be given to those candidates shaving experience of safety functions in 1.0 MTPA or more capacity Steel Plant	45
		Degree in Physics/ Chemistry or Diploma in Engineering along-with Degree or Diploma in Industrial Safety of not less than 01 (One) year duration duly recognized by Govt (acquired through regular mode)	The candidate should be well conversant with Industrial safety norms/guideline and having minimum 7 (seven) years of experience in safety functions in any manufacturing industries. Preference will be given to those candidates shaving experience of safety functions in 1.0 MTPA or more capacity Steel Plant	45
<b>D Executives (Grade C)</b>				
1.	For Laboratory	Applicant should have minimum Bachelor degree (Chemistry Hons.)/ Diploma in Metallurgy or Chemical engineering.	Minimum 03 (Three) years of experience in any of the operating laboratory of integrated steel plant(s) or any CPSU or Public or Private Limited Company.	45

**Note:**

The required educational qualifications must have been acquired from Universities / Institutes recognized by Government/ accredited by councils / bodies like UGC / AICTE set up by Central or State Government for the purpose.

**3. Age Limit:**

The cut off date for reckoning the age limit and experience shall be the date of advertisement.

**4. Duration of the contract:**

- a. The incumbent will be on contract initially for a period of 02 years, or completion of 65 years of age whichever is earlier.
- b. The renewal or any further contract shall be subject to performance of the candidate to the satisfaction of MECON and the requirement of the respective assignment provided the incumbent does not attain the age of 65 years.
- c. Apart from the selection, a reserve panel shall be prepared which will be valid for 2 years and offer of contract will be issued from the panel based on the requirement in a phased manner.



## 5. Consolidated Pay & Other Benefits:

### I. For Working Management Committee members:

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Residential Accommodation / fee per month (in Rs.)**	Medical
Plant Integrators	2.0 Lakhs	5,000/-	Company shall provide furnished accommodation on rent OR Payment of Rs.5000/- PM in case of self-arrangement.	Through Medical Insurance for candidate only

### II. For Senior Executives:

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit and Auxiliary /supporting units /PlantIntegrators	1.50 Lakh	5,000/-	5,000/-	Through Medical Insurance for candidate only

### III. For Executives (Grade A):

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit and Auxiliary /supporting units /PlantIntegrators	1.25 Lakh	5,000/-	3,500/-	Through Medical Insurance for candidate only

### IV. For Executives (Grade B):

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit and Auxiliary/supporting units	0.75 Lakh	5,000/-	3,500/-	Through Medical Insurance for candidate only

### V. For Laboratory Executives ( Grade C):

Unit	Maximum Contract fee per month (in Rs)	Conveyance fee per month (in Rs.)*	Accommodation fee per month (in Rs.)**	Medical
Main Unit and Auxiliary/supporting units	0.60 Lakh	5,000/-	3,500/-	Through Medical Insurance for candidate only

\* If transport facility is not provided

\*\* Presently Company does not have residential accommodation. Fee will be paid in lieu of company's residential accommodation.

#### Note:

- The contract fee mentioned above is all inclusive and may vary in individual case depending upon the professional experience, organization in which worked, last drawn salary and the recommendation of the selection committee. The candidate may be required to produce the last drawn salary slip if short listed for discussion for award of contract.



- The contract fee shall also include a variable part (20% of the consolidated fee) which shall be paid on quarterly basis based on performance to be assessed by MECON.
- On completion of each 18 months deployment, the incumbent will be paid Lumpsum amount equal to 1 month average consolidated pay (average of the fixed + variable pay paid over 18 months) which shall be at the discretion of MECON based on individual performance and overall performance of Unit in which the incumbent is posted.
- The statutory deduction as per the law of land shall be applicable.

**6. Leave (Per calendar year wise):**

- a. Casual Leave (CL): 18 days on pro-rate basis i.e. 1.5 days per month.
- b. Medical Leave (ML): 20 days on pro-rate basis. More than 3 days at a stretch requires medical certificate from registered medical practitioner.

**Note:** 7 days or more in a month shall be taken as full month for computation of Casual Leave. Casual Leave is not a matter of right and is contingent upon exigencies of work.

**7. Working Hours:**

- Normal working hours as applicable under Factories Act, 1948 or any other applicable law or as applicable at place of posting i.e. NSL, Nagarnar (C.G.) or as decided by MECON under applicable Law.

**8. Place of Posting:** NMDC Steel Limited (NSL), Nagarnar, Jagdalpur (C.G.) or as directed by MECON at any place in India.

**9. Medical Examination:** The selected candidate is required to enter into contract with MECON. Before rendering the services the selected candidates will have to undergo medical examination. The deployment of the selected candidates shall be subject to being found medically fit.

**10. Termination of the contract:**

(a) The contract shall automatically be terminated on completion of period of contract. No notice shall be issued to this effect.

(b) During the period of contract:

- The service/contract of the candidate can be terminated by MECON by giving one month's notice or one month's contract fee in lieu of notice period to the candidate without assigning any reason. However, such notice/contract fee is not required in the event of termination due to any commission or omission of misconduct committed by the candidate.
- The candidate can terminate his services/contract by giving to MECON one month's notice in writing or by giving one month's pay in lieu of notice period.
- The service/contract of the candidate can be terminated at any time without any prior notice on medical evidence that the candidate is unfit and/or likely to be unfit for efficient discharge of his assigned duty for a considerable time for the reason of ill health provided always that the decision of the company that the candidate is unfit/or likely to continue to be unfit shall be final and conclusively binding on the candidate.

(c) The service/contract of the candidate can be terminated at any time without any prior notice or contract fee in lieu of such notice, on unsatisfactory services on the job/assigned to the candidate, which shall be assessed on quarterly basis by the company.



### 11. Method of Selection:

- Personal Discussion through “**Walk in-interview**” which will be held at **Ranchi, Jharkhand**. However, management reserves the right to change the place of “Walk in-interview”
- The selection shall be based on academic qualification, experience & expertise and Performance in the interview.
- The candidates selected shall be required to join within 20 days from the date of declaration of result on company's website.

12. **Registration for “Walk in-interview”:** The candidates willing to appear for the “Walk in-interview” are required to register on the link provided at our website [www.meconlimited.co.in](http://www.meconlimited.co.in) ([www.meconlimited.co.in](http://www.meconlimited.co.in) — Careers -> Career Opportunities -> Click here to register online).

Activity	Date
Opening date for On line Registration for walk-in-interview	To be notified in Website
Closing date for On line Registration for walk-in-interview	To be notified in Website

**Note:**

1. Candidates, in their own interest are advised not to wait till the last date & time and register well within the time. MECON shall not be held responsible, if the candidates are unable to register due to last minute rush.
2. Candidates should read the instructions in the advertisement carefully before making any entry of selecting options for online Registration for walk-in-interview.
3. The registration process other than **ON LINE MODE** shall be summarily rejected.
4. After closing date for online registration, interview schedule will be uploaded on MECON's website and no separate communication will be given.
5. The candidates not registered online will not be allowed to appear for “Walk in-interview”.
6. The candidate registered online should report directly for walk in-interview on scheduled date & Time along with an application prepared in the prescribed format which may be downloaded from MECON's website. Candidate should come for Walk in-interview along with original certificates pertaining to age, educational qualification and experience etc. and one set of attested copy of the same. Document verification and scrutiny of application of the candidates reported for interview shall be done before the candidate is allowed for interview. The candidates meeting the eligibility criteria only shall be allowed to appear for interview (Discussion).

### 13. General Conditions:

1. Mere registration of candidature submission of application and fulfilling the eligibility criteria gives no right to any candidate to appear for discussion for contract.
2. The Candidate shall produce all original certificates / documents at the time of discussion.
3. The successful candidates shall be required to furnish their GST Registration number, if applicable.
4. Furnishing of wrong / false information will lead to disqualification and MECON will not be responsible for any of the consequences of furnishing such wrong / false information. If at any stage during the process of awarding the contract or rendering the service, it is found that candidate has furnished wrong / false information or is found ineligible with respect to any of the eligibility parameters, his / her candidature will be rejected and the contract, if issued, will be cancelled forthwith.
5. The candidates must have an active E-mail ID & Mobile number which must remain valid for at least next one year. All future communications with the candidates will take place only through E-



mail. Candidates have to ensure accuracy of their E-mail IDs. Mobile number. No change in E-mail ID & Mobile number as declared in the application form will be allowed.

6. Responsibility of receiving, downloading and printing of the call letters, information / communication etc. will be of the candidate. Company will not be responsible for any loss of E-mail sent, due to invalid / wrong Email ID provided by the candidate in the application or due to any other reason. Candidates are advised to retain the same E-mail ID and Mobile number active for at least 1 year.
7. Queries, if any, candidates may write to E-mail ID: [omnisp@mecon.co.in](mailto:omnisp@mecon.co.in) or Contact No. 0651-2483571/3043 and for IT related queries, candidates may reach our IT Cell at [itranchi@meconlimited.co.in](mailto:itranchi@meconlimited.co.in) or Contact No. 0651-2483475 between 11 AM to 05 PM on working days i.e. Monday to Friday (on dates as shall be notified on the website).
8. MECON Ltd. reserves the right to cancel the advertisement/ selection process any time without any prior information.
9. MECON reserves the right to adopt any other method including **ON LINE MODE** (if required).
10. Travelling Allowance shall be provided to eligible candidates appearing for discussion and shall be limited to fare of II A/C (2A)/ CC by rail. Candidates are required to submit the filled in Travelling Allowance (TA) form along with bank account no. of candidate and IFSC Code No. of Bank Branch for payment of TA.
11. No correspondence shall be entertained about the outcome of the application.
12. Any modifications / amendments / corrigendum in the advertisement will be given on MECON's website [www.meconlimited.co.in](http://www.meconlimited.co.in) only. Hence, candidates are requested to regularly check the website for updates.

**Senior General Manager (HR)**  
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