

No. NHSRCL/DEPU/GM (Electrical)/08/2023

Dated. 19.07.2023

National High Speed Rail Corporation Limited (NHSRCL), is a joint sector company of Govt. of India and Participating State Governments formed for implementation of High Speed Train Corridor Project in India.

It is one of the most ambitious project in rail infrastructure sector, to give economy a boost and to build first ever high-speed rail corridor of India, between Mumbai-Ahmedabad. The corporation is planning to position itself as one of the best employers by adopting modern HR practices and is designing an employee's friendly HR policy. To work with NHSRCL will not only give exposure to its employees in terms of best in class technology but will also provide other benefits.

The company invites application from the regular/contractual officers/managers working in **Central Public Sector Undertakings/SPVs/Metro Railways/Indian Railways** for the post **General Manager (Electrical)** on **Absorption/Deputation basis**.

Organisation	NHSRCL
Title of post - No of vacancies	General Manager (Electrical) – 01 Post
Place of Posting	New Delhi.
Pay Scale	GM (E8) – (1,20,000 – 2,80,000)
Maximum age	50 years as on last date of receipt of applications.
Eligibility criteria for absorption	For the post of General Manager (Electrical) when operated in E8 A. B.E/B.Tech in Electrical Engineering from recognized university. B. Minimum 22 years Post Qualification working experience (out of which minimum 17 years of executive experience) in Overhead Equipment (OHE) / Traction Power Supply works in Metro Railways/Other Railways, Tendering and Management of Contracts and C. Working in analogous grade (E-8) IDA OR Working in Rs. 1,00,000 – 2,60,000 (IDA E-7) equivalent to Rs. 43,200 – 66,000 (Pre-Revised) for at least 2 years. D. Familiarity with FIDIC Conditions of contracts is desirable.
Eligibility criteria for deputation	For the post of General Manager (Electrical) when operated in E8 A. IRSEE B. Working in Level 14 (NFSAG / SAG), GP 10000 (Pre-revised) with minimum 18 years of Group 'A' service. C. Familiarity with FIDIC Conditions of contracts is desirable. D. Deputation shall be for a period of 5 years, subject to exemption from the rule of immediate absorption beyond 31.12.2023.

Mode of Selection	<p><u>Absorption:</u></p> <ol style="list-style-type: none"> 1. Shortlisted candidates would be required to make a brief presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post followed by Interview. 2. Medical examination in Executive/Technical category. <p><u>Deputation:</u></p> <ol style="list-style-type: none"> 1. Shortlisted candidates would be required to make a brief presentation on the jobs handled by them and their experience in the areas detailed in the job description of the post followed by Interaction. 2. Applications duly forwarded by Railways shall only be considered for further selection process.
Job Description	<p>The officer is expected to perform the following functions: -</p> <ol style="list-style-type: none"> 1. Electrical works including Design 2. Bid preparation and Contract Management 3. All other related works assigned by the management
How to apply	<p><u>For Absorbees:-</u> The candidates applying for absorption should submit their application to General Manager/HR as per application form attached as <u>Annexure - I</u>.</p> <p>The envelope containing the application should be superscribed “Application for the post of GM (Electrical)” The application should be addressed to General Manager (HR), National High Speed Rail Corporation Limited, Asia Bhawan, Road-205, Sector-9 Dwarka, New Delhi-110077. Last date of Application for reaching the addressee is <u>17.08.2023</u>.</p> <p><u>For Deputationists :-</u> Application should be submitted through proper channel in prescribed proforma as per <u>Annexure - II</u>. As per latest instruction of Railway Board vide its letter dated 08.02.2023, all Zonal Railways / Pus are required to forward the application along with vigilance / DAR clearance and APARs of five years of the Officer to the Ministry well in advance, i.e. at least 07 days prior to the last date of vacancy notice. Advance copy of application duly filled in and signed may also be sent by candidate through e-mail in PDF format to jgm1hr@nhsrcl.in. However, only those applications, which are duly forwarded by Railway Board to NHSRCL will be entertained.</p> <ul style="list-style-type: none"> • Applications may be sent by e-mail on the designated e-mail id i.e. jgm1hr@nhsrcl.in latest by <u>18:00 hrs</u> on <u>17.08.2023</u>. • Applications by e-mail have to be sent to “jgm1hr@nhsrcl.in” with the subject as “Application for the post of”.

	<ul style="list-style-type: none"> • Applications may be digitally signed by the applicant's personal digital signatures or may also be wet signed. Only scanned copies of application with digitally signed/self-attested supporting documents (in a single PDF file format) will be considered. • Applications received (through email) with multiple attachment(s) will not be considered and will be rejected.
Closing date	17.08.2023

General Conditions for candidates applying on Absorption Basis:

1. Experience and other eligibility criteria shall be reckoned as last date of receipt of application.
2. NHSRCL will not be responsible for any postal delay/ wrong delivery/ non-delivery of communication by the candidate at any stage of the recruitment process.
3. Application shall be submitted as per the prescribed format only. Incomplete application or application without supporting documents will be rejected and no correspondence in this regard will be entertained.
4. Experience of Teaching/Faculty/Freelancer will not be considered as part of required years of experience.
5. Mere conformity to the job requirements or submission of application will not entitle a candidate to be called for further selection process. Instead, depending upon the quantum of response of applications, the Management may, if found necessary, prescribe a competitive written test/ personal interview or both or raise/relax the Eligibility Criteria to restrict/allow the number of candidates to be called for further selection process.
6. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement or to cancel/postpone the entire process itself due to various administrative reasons.
7. No correspondence will be entertained with the candidates not short listed for further selection process or for any enquiry.
8. Candidates are advised to check their email (including spam) and official website of NHSRCL from time to time for any information/updates on the recruitment process.
9. Eligible candidates shortlisted based on the initial scrutiny will be called for further selection process. Suitable communications in this regard will be sent to the candidates individually.
10. Out-station candidates called for interview will be paid TA as per company rules.
11. The decision of Management regarding selection will be final.
12. The appointment of selected candidates will be subject to their medical fitness for such appointment based on Medical Examination as per the Directives of the Company.

The medical standard for different categories are outlined below: -

- a) **Executive/Technical:** (Civil, Electrical, S&T, IT, Architecture, Property Development etc) Physically fit in all respects, Visual Standards – Distant Vision: 6/9-6/9 or 6/6-6/12 with or without glasses/contact lens. Near Vision:JI-JII with or without glasses. Color Vision, Binocular Vision, Field of Vision & Night Vision should be normal. Lasik Surgery not allowed.
- b) **Executive/Non-Technical:** (Accounts, Legal, Finance, Personnel etc.) Physically fit in all respects. Visual Standards – Distant Vision: 6/9-6/12 with or without glasses. Near Vision: JI-JII with or without glasses.
(In respect of technical services, the total amount of myopia (including cylinder) should not exceed – 4 Diopters and the total amount of Hypermetropia should not exceed +4 Diopter).

Note: The above medical standards (criteria) are indicative and not exhaustive, and apply to candidates in general. For detailed information, refer Indian Railway Medical Manual (IRMM). Candidates may note that for vision correction, Lasik surgery or any form of racial keratotomy is not permitted at all.

13. Applicants appointed on absorption basis will be on probation for a period of one year.
14. Selected candidates during the period of his/her employment will be required to serve at any location/office of NHSRCL.
15. The candidates selected for the above post will have to execute a surety bond for an amount of **Rs. 5,00,000/-** along with cost of training if any to serve the corporation for a minimum period of **three years** (exclusive of the period in which one remained on LWP or EOL) and also a prior notice of 90 days, will be required before seeking resignation from the corporation.
16. The details of various grades, Pay scales & CTC are as under:

Sl. No	Grade	Pay Scale	CTC per annum (In INR Approx.) On Absorption Basis	CTC per annum (In INR Approx.) On Contractual Basis
1	E-1	Rs.40,000-1,40,000	Rs. 15.00 Lakhs	Rs. 13.00 Lakhs
2	E-2	Rs.50,000-1,60,000	Rs. 19.00 Lakhs	Rs. 16.00 Lakhs
3	E-3	Rs.60,000-1,80,000	Rs. 23.00 Lakhs	Rs. 20.00 Lakhs
4	E-4	Rs.70,000-2,00,000	Rs. 25.00 Lakhs	Rs. 22.00 Lakhs
5	E-5	Rs.80,000-2,20,000	Rs. 30.00 Lakhs	Rs. 26.00 Lakhs
6	E-6	Rs.90,000-2,40,000	Rs. 34.00 Lakhs	Rs. 29.00 Lakhs
7	E-7	Rs.1,00,000-2,60,000	Rs. 37.00 Lakhs	-
8	E-8	Rs.1,20,000-2,80,000	Rs. 44.00 Lakhs	-
9	E-9	Rs. 1,50,000-3,00,000	Rs. 53.00 Lakhs	-

9. Details of Educational Qualification possessed by the officer:
(Attach supporting Documents)

Qualification	Specialization	Institute	Board/ University	Year of Passing	Percentage of marks (Max. 2 decimal)
10 th / SSC					
ITI/Inter/+2					

Details of Essential Qualification for the post applied

Qualification	Specialization	Institute	Board/ University	Year of Passing	Percentage of marks (Max. 2 decimal)
Diploma					
B.E/B. Tech					
Graduation					
Post-Graduation					

Details of Additional Qualification

Qualification	Specialization	Institute	Board/ University	Year of Passing	Percentage of marks (Max. 2 decimal)

9. b) Details of Qualification in Japanese Language Proficiency Test (JLPT):

Level of Proficiency	Month & Year of Passing	Score/Marks Obtained

10. Details of employment# in chronological order. Enclose a separate sheet duly authenticated by your signature, if the space below is insufficient.

Name and address of employer	Designation	Scale of Pay	Period of Service		Total Experience in years	Clearly indicate the nature of experience. Also mention the name of the project/unit where worked
			From	To		

The employment should be supported by way of documentary evidence i.e work certificate from employer, appointment letter from organisations, pay slips etc.

10. a) Details of Experience as Trainer/Faculty.

Sl. No.	Name of the Institute	Subjects Handled	Period

11. APAR/ACR gradings for last 3 years (Please attach copies):

2021-22	2020-21	2019-20

12. Nature of present employment i.e., Ad-hoc/Temporary/Contractual/Regular (Tick whichever is applicable)

13. Additional details about present employment:

- a) Central PSU/Joint Sector/SPV
- b) Metro Railway
- (c) Pvt Sector
- (d) Any other sector

14. Details of pay particulars (Copy of last Salary Slip duly self-attested to be attached):

- a) Are you in CDA or IDA pay:
- b) If in CDA, please indicate the Pay, Pay Band and Level:
- c) The Pay, Pay band and level held under MACP, if applicable:
- d) If in IDA, please indicate the pay scale:
- e) Whether in pre revised or revised scale of Pay (CDA/IDA):
- f) If in Pre-revised scale of pay in IDA then indicate the pre-revised scale and the corresponding revised scale of pay in IDA:

15. Total emolument per month
(Give break up & attach a copy of latest pay slip)

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16. Additional information, if any, which you would like to mention in support of your suitability for the post. Amongst other things may provide information with regard to (i) Additional academic qualifications (ii) Professional training and (iii) Work experience with respect to job description of the post advertised) (The details should not be in more than 200 words. Enclose a separate sheet, if the space is insufficient)

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DECLARATION TO BE SIGNED BY THE CANDIDATE

I hereby certify and declare that (i) I have carefully gone through the vacancy circular/advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the selection Committee at the time of selection for the post, (ii) All statements made and information given by me in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information or part of it being found false or incorrect before or after the interview or appointment, criminal action can be initiated against me by NHSRCL and my candidature/appointment shall automatically stand terminated, (iii) I further declare that I fulfil all the conditions of eligibility prescribed for the post applied for. (iv) In case my application is not received by NHSRCL within the stipulated date due to postal delay or otherwise, NHSRCL will not be responsible for such delay.

23. List of Enclosures: (i) (ii)
(iii) (iv)
(v) (vi)

Place:

Date: (Signature of the Applicant)

24. Declaration about DA/VIG/SPE/CBI/CRIMINAL CASEs

For Candidates applying on absorption basis/Deputation Basis*

I hereby certify that I do not have any Disciplinary case/Vigilance Case/Any case arising out of SPE/CBI pending against me. I do not have any Criminal Proceedings pending against me.

I further certify that I am not undergoing any punishment as on the date of this application.

(Signature of the Applicant)

*Candidates applying on deputation have to provide an additional DA/Vig/SPE clearance certificate from their employers

Countersigned
.....
.....
(Employer with Seal)
In cases of deputation

Photo

PRESCRIBED PROFORMA
FOR SUBMISSION OF APPLICATION ON DEPUTATION BASIS

Important (please don't leave blanks)	Vacancy Notice No. (appears on the notification)	
	File No. (appears on the notification)	
	Post against which application has been submitted	
	Choice of Station (wherever applicable)	

Personal Data

1.	Name	
2.	Gender	
3.	Service	
4.	Department	
5.	Category	
6.	Date of Birth	
7.	DITS (Date of entry into Time Scale)	
8.	Date of entry in Gr. B (wherever applicable)	
9.	Present Pay Band with Grade Pay and Basic Pay	
10.	Present Designation & Railway	
11.	Contact Details	
	(a) Email ID	
	(b) Telephone (O)	
	(c) Telephone (R)	
	(d) Mobile Number	

12. Educational Qualifications :-

S.No.	Qualification / Degree	Year / Division	Institution / University, Place / Country

13. Experience Details :-

S.No.	Designation & Railway with Place of Posting	Grade (i.e. Gr.B/SS/ JAG/SG/SAG)	From	To

14. Details of previous deputation / foreign assignment, if any :-

S.No.	Organization	Designation	From	To

15.	Whether debarred from deputation ? If Yes, please furnish details	
16.	Whether cooling off period completed ? If Yes, date of return from previous deputation with details, wherever applicable	

17. APAR Rating for last 5 years (required) :-

Year	Rating

18. Awards, if any :-

S.No.	Name of Award	Brief Details

19. Punishment, if any in career :-**20. Details regarding Eligibility Requirement mentioned in Notification (Please attached a copy)**

I certify that the details furnished by me above are true and I am eligible for the post as the criteria laid down in the vacancy notice.

(Name and Signature of the applicant)

Place :-

Date :-

Declaration

I, _____ applying for the post of _____
in National High Speed Rail Corporation Limited (NHSRCL), New Delhi, hereby declare that I will
not seek returns from NHSRCL for a minimum period of 05 years.

(Name and Signature of the applicant)

Place :-

Date :-