



# CENTRE FOR MANAGEMENT DEVELOPMENT

## THIRUVANANTHAPURAM

(An autonomous institution under Government of Kerala)

No. CMD/TRC/02/2023

May 12, 2023

### NOTIFICATION

**The Centre for Management Development**, an autonomous institution under Government of Kerala invites applications from qualified and competent candidates for appointment on contract basis for one of its projects for **Kerala Infrastructure Investment Fund Board (KIIFB)**. Selected candidates shall be appointed at the Technical Resource Centre/Technical Service Unit of Centre for Management Development. Interested candidates shall apply via **ONLINE MODE ONLY** accessing the website of Centre for Management Development ([www.kcmd.in](http://www.kcmd.in)). The details are given below. The online submission link will open on **12-05-2023 (10.00 AM)**. The last date for submitting application is **30-05-2023 (05.00 PM)**.

Sl. No.	Post	Academic Qualification	Work Experience	Monthly Salary Range* (Rs.)	Upper Age Limit	Vacancy
1	Jr. Consultant PSC (Building & General Civil Works)	B.Tech in Civil Engineering M.Tech Desirable	3 years Work experience in Building sector	37500/-	50 years	04
	Jr. Consultant PSC ( Electrical)	B.Tech in Electrical Engineering M.Tech desirable	3years Work experience in Electrical sector	37500/-	50 years	02

Sl. No.	Post	Academic Qualification	Work Experience	Monthly Salary Range* (Rs.)	Upper Age Limit	Vacancy
	Jr. Consultant PSC (QAC)	B.Tech – Civil/Electrical	3years Work experience in Inspection and Quality Control related activities. Experience in public sector projects desirable	37500/-	50 years	02 (Civil-1 Electrical-1)
2	Jr. Resident Engineer	B. Tech in Civil Engineering (Desirable: M. Tech)	5 years of relevant experience in public/Industrial sectors. (Executing General Civil Works/Roads/Bridges/ Water Recourses/Costal Structures/Marine Structures	Maximum of Rs. 1500/day for 20 days in a month not exceeding Rs. 30,000/- month	40 years	09
	Resident Engineer	B. Tech in Civil Engineering (Desirable: M. Tech)	10 years of relevant experience in public/Industrial sectors. (Executing General Civil Works/Roads/Bridges/ Water Recourses/Costal Structures/Marine Structures	Maximum of Rs. 2500/day for 16 days in a month not exceeding Rs. 40,000/- month	50 years	02
3	Technical Assistant PSC (Electrical / Mechanical)	B. Tech in Electrical/ B. Tech in Mechanical Engineering	2 years' work experience in Electrical or Mechanical sector	32500/-	35 years	Electrical-05 Mechanical-01
	Technical Assistant PSC (Transportation)	B.Tech in Civil Engineering	2 years' Work experience in Road sector Project	32500/-	35 years	09
	Technical Assistant SSC (Transportation)	B.Tech in Civil Engineering	2 years' Work experience in Road sector with environment sustainability related areas	32500/-	35 years	01

*# the upper age limit as on 01.05.2023 is for all the above positions*

**Note:**

1. **Relaxation in the total requirement can be considered up to a maximum of 1 year for candidates who have undergone KIIFB internship for 3 months.**
2. **Relaxation in the total experience requirement can be considered up to a maximum of 1 year for candidates having M.Tech or PG Diploma**
3. Admittance to all stages of the recruitment will be **provisional only**. Detailed scrutiny of the applications/credentials will be conducted before interview/appointment. Any discrepancy found in the application during the detailed scrutiny will result in the rejection of candidature.
4. Candidates shall submit their applications via **ONLINE MODE ONLY**. Applications submitted via any other medium will be summarily rejected.
5. Applications without proper information will be summarily rejected. Complete information pertaining to the age, qualification (including specialization), experience etc. must be mentioned clearly.
6. Work experience until **01/05/2023** will only be considered.
7. Only post qualification work experience of the candidate will be considered.
8. Candidates will have to upload their **passport size photograph (taken within six months)** and **signature** while submitting the application. The photograph and signature must be in **JPEG format**. The size of the photograph must be **less than 200 kb** and the size of the signature should be **less than 50 kb**.
9. If a situation arises where a relatively large number of candidates have qualified, then a preliminary assessment and screening of the applications will be done.

**ANNEXURE**

<b>Post</b>	<b>Job Description</b>
<p>Jr. Consultant PSC (Building &amp; General Civil Works)</p>	<ul style="list-style-type: none"> <li>• Responsible for preparation of Building Design at inhouse for supporting SPVs.</li> <li>• Experience in design software's like Staad pro or ESTABS.</li> <li>• Assisting consultant and responsible for DPR preparation of different sector like hospitals, Education institutions, water supply sector, office building , IT park etc.</li> <li>• Site visit and study for DPR preparation.</li> <li>• Assisting consultant for the Coordination with SPVs</li> <li>• Excellent knowledge in structural design is preferred.</li> <li>• Checking &amp; verification of GFC drawings submitted by SPVs for compliance with codal specifications.</li> </ul>
<p>Jr. Consultant PSC ( Electrical)</p>	<ul style="list-style-type: none"> <li>• Responsible for preparation of Electrical Design for HT/LT system with all calculations at inhouse for supporting SPVs.</li> <li>• Experience in design software like ETAP, Dialux preferred.</li> <li>• Excellent knowledge in Electrical design is preferred.</li> <li>• Checking &amp; Verification of GFC drawings submitted by SPVs for compliance with codal specifications.</li> <li>• Assisting consultant and responsible for Electrical DPR preparation of different sector like hospitals, Education institutions, water supply sector, office building , IT park etc.</li> <li>• Site visit and study for DPR preparation.</li> <li>• Assisting consultant for the Coordination with SPVs</li> <li>• Preparation of electrical layout.</li> <li>• Knowledge in Autocad/Revit is preferred.</li> </ul>
<p>Jr. Consultant PSC (QAC)</p>	<ul style="list-style-type: none"> <li>• Roles involve in constant collection and analysis of quality related data of the works funded by KIIFB and make use of it in upcoming inspections and related activities.</li> <li>• All the first and second tier quality control tests data from the SPVs.</li> <li>• Details of the progress and the current status of all the works.</li> <li>• Inspections remarks from all the different levels of officers in the SPVs or any other statutory organizations.</li> </ul>

<b>Post</b>	<b>Job Description</b>
	<ul style="list-style-type: none"> <li>• Any observations or grievances from public, representatives, legislative members or any social audit reports.</li> </ul>
Resident Engineer	<ul style="list-style-type: none"> <li>• Advice SPV /KIIFB in monitoring project execution against agreed scheduling including compliance with laws, regulations, standards and specifications.</li> <li>• Providing technical support in developing &amp; issuing Project specific execution documents and Good for construction drawing including supporting the design review team by providing necessary site level technical inputs.</li> <li>• Providing technical support to testing of materials, design mix, any other test to be carried/out, for quality control during construction of the project, must be done as per the relevant codal provisions.</li> <li>• Carrying out Independent Quality Auditing (IQA) activities in compliance with the specifications of CPWD/PWD are being verified and issue the IQA certificate at 40% &amp; 80% stages. In addition to this, RE has to support Independent Quality Auditing agency wherever such agency is appointed.</li> <li>• Issue FOS (Field Observation Sheet) based on major anomalies observed on execution and quality management aspects, procedural violation, planning and design aspects after taking a concurrence with the Consultant-in-charge of the project before leaving the site.</li> <li>• General checking of contractor's claims variation &amp; deviation proposals from SPV &amp; providing an independent report on the same.</li> <li>• Advice SPV/KIIFB in addressing and resolving contract variations/disputes efficiently and appropriately.</li> <li>• Assisting various interventions and initiatives taken up by TIW &amp; TRC by providing necessary technical support.</li> <li>• Shall intimate to KIIFB about the physical and financial progress of project works, at monthly intervals.</li> <li>• Checking of "as built" drawings submitted by Contractor.</li> <li>• Watch the progress updates done by SPVs in the PMAS (Project Monitoring and Alert System). Identify the SPVs who are inconsistent or irregular in the monthly/fortnightly updates.</li> <li>• To randomly verify the correctness of the progress reported by the SPVs through field visits to</li> </ul>

<b>Post</b>	<b>Job Description</b>
	<p>check whether SPVs missed to update any tasks, to check for any under-reporting or over-reporting.</p> <ul style="list-style-type: none"> <li>• To submit reports to different wings of KIIFB on Progress updates.</li> <li>• Alert Senior Management on the slippage of Progress.</li> <li>• To train the engineers of SPV who participate in the progress updates. The training can be done by phone, online methods and also by Project Visits.</li> </ul>
<p>Technical Assistant PSC (Electrical &amp; Mechanical)</p>	<p>To provide Technical Assistance to MEP works.</p>
<p>Technical Assistant PSC (Transportation)</p>	<p>To provide Technical Assistance to Transportation sector.</p>
<p>Technical Assistant SSC (Transportation)</p>	<p>To provide Technical Assistance to Transportation sector.</p>

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