



**Chief Executive Officer (CEO) for
Reserve Bank Information Technology Pvt. Ltd. (ReBIT)**

1. ReBIT - The Company (www.rebit.org.in):

Reserve Bank Information Technology Private Limited (ReBIT) is a wholly owned subsidiary of Reserve Bank of India set up to serve its IT and Cybersecurity needs and to improve the cyber resilience of the Indian Banking Industry.

The objectives of ReBIT are:

- Deliver and manage IT projects of RBI for a productive and delightful user experience through collaboration and excellence
- Assist RBI in performing risk-based supervision of regulated entities through security audits and incident analysis
- Improve cyber resilience of the banking sector through collaboration with key stakeholders to promote best practices, drive policy research and build innovative technology solutions
- Safeguard RBI assets by detecting and responding to cyber-threats through architecting and operating state-of-the-art security infrastructure and services

2. Job Profile:

- Provide strategic, financial, and operational leadership for ReBIT.
- Align the objective and growth path of ReBIT in a manner that will support the Reserve Bank's objective of adoption and absorption of IT in the Bank.
- Provide quality and skilled human resources to support development and implementation of various IT projects of Reserve Bank.
- Provide support to RBI and its regulated entities for cyber security related matters.
- Support in implementation of various RBI projects in a manner that optimizes cost as also timelines.
- Trigger new initiatives and innovation by propagating emerging technology products and services in banking and financial services in consultation with Reserve Bank.
- Oversee daily administrative and operational functions of ReBIT.
- Lead employees to encourage maximum performance and dedication.
- Assist the Board to fulfill its governance function and maintain accountability with the Board.
- Maintain good liaison with RBI officials.

3. Eligibility

- a) **Age:** Preferred age would be less than 55 years as on the date of advertisement. In deserving cases, RBI shall have the discretion to go up to the age of 60 years at the time of application.

b) Educational Qualification:

- Engineering degree (B. Tech./ B.E.) in Computer Science / Engineering / Applications or equivalent.

OR

Any graduation coupled with a Post Graduate degree in technology related subjects such as Computer Science / Applications or equivalent.

OR

Bachelor's degree in Computer Science / Applications or equivalent, followed by a Post Graduate degree in Management.

- All degrees should be from a recognized educational institute.
- In deserving cases, experience as head of IT in a medium/large organization for 3 to 5 years may be factored in as an alternative.

c) Experience:

- Minimum of 18 years of relevant experience in mainstream IT/BFSI Sector, which should include at least 5 years in a CXO level leadership role.
- The experience should delineate the knowledge of development, implementation and management of technology related projects in areas such as application development, engineering, and cyber-security.

4. Term

- The appointment of CEO will be on contract basis with an initial term of three (3) years, extendable on mutual agreement.
- The contract may be terminated by giving three months' notice by either side.

5. Compensation and Posting

Compensation will match the best level in the industry and will not be a constraint for the right candidate. The place of posting will be Mumbai.

6. How to apply

Interested candidates may apply by giving their detailed resume in the [prescribed format](#) by sending email to ceo-rebit@kornferry.com. The filled-up application form along with the signed declaration shall be sent via [email](#). The application will be held in strict confidence.

Only those applications filled in its entirety in [prescribed format](#) and soft copy of which is received not later than 18:00 Hrs. on October 11, 2022 will be considered.

7. General rules/instructions

- i) Applicant should strictly conform to the format of the application as prescribed here; Applications should not be handwritten except for the signatures; All pages to be signed by the applicant. "Arial font, size 12" should be used all through the document. The typed application must be saved and sent in PDF format only.

- ii) Self-attested copies of the appropriate documents should be submitted along with the application that will:
 - a) Provide proof of age.
 - b) Clearly demonstrate the eligibility of experience. (Illustratively, this could include: Experience Certificates from the past and current employers, appointment letters, pay or salary slips to verify the date of joining and relieving, designation at the time of joining, date of promotion with designation, if any)
 - c) Provide proof of educational / professional qualifications and certifications
- iii) Candidature will be considered on the strength of the information declared in the application and the copies of certificates/ documents submitted therewith.
- iv) A recent photograph is to be affixed at the appropriate place and signed across.
- v) Processing of applications received from eligible applicants presently in service of Govt./Quasi-Govt/Public Sector/Parastatals will be considered, if applications are accompanied by a letter from the current employer containing the following:
 - a) Commitment that if the applicant is recommended for appointment as CEO, ReBIT, a discharge certificate from the employer will be made available.
 - b) Vigilance clearance certificate that no proceedings are either pending or contemplated against the officer concerned.
 - c) List of all the major / minor penalties imposed on the candidate or, otherwise, a certificate confirming that no penalty has been imposed on the officer during service.
- vi) Applications which meet the eligibility criteria will be further subjected to shortlisting based on the criteria established by the Search-cum-Selection Committee constituted by RBI for the purpose.
- vii) Shortlisted applicants will appear for interactions with the Search-cum-Selection Committee on prescribed date after a communication from the RBI on the email provided in application form about date and venue of the interaction.
- viii) Based on the interaction, the Search-cum-Selection Committee will give its recommendation.
- ix) Individual privacy concerns of the applicants will be ensured by the Bank to the extent possible.

APPLICATION FOR THE POST OF CEO, ReBIT

Please attach
your recent
passport size
photo

S.No.	Details	
1	Full Name (First Name and Surname Last)	
2	Date of Birth (DD/MM/YYYY) Age as on October 11, 2022	_ / _ / ____ _____ years
3	Name of the Present or Last Organization	
4	Present or Last Post held	
5	Address for Correspondence	
6	Contact Details: E-mail id Mobile / Telephone No.	

7. Experience

Designation	Organization with Address	Major responsibilities / jobs handled (should demonstrate eligibility and credentials for the post of CEO, ReBIT)	Period	
			From	To
No. of years spent in CXO Level leadership role				

8. Educational Qualifications

Please give details from Graduation onwards

Degree/ Diploma	Full Time/ Part Time	Name of the Institution/College/ University	Year of passing	Subjects/ Specialization	CGPA/ Percentage/ Grade

9. Professional Qualifications/Certifications

Name of the Qualifications/ Certifications	Name of the institution	Year of passing	Grade/Division

10.	Statement of Purpose. Write in about 1000 words your vision for ReBIT and your plan of action in this regard for the next three years, and how your experience and skillset will help you achieve the same. (Font: Arial, Font size: 12)	
11	CTC for last three years with bifurcation of Fixed and variable Pay (as per respective IT return) (₹ per annum)	
12	Expected CTC (₹ per annum)	
13	Joining Time required	
14	References: Name and contact no of individual(s) engaged with professionally in the past and can stand referee to vouch for the credentials listed out in this application	
15	Other information, if any	

16. Declaration:

I do hereby declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief. If at any stage it is found that any information furnished in this application is false/incorrect/incomplete or does not satisfy the eligibility criteria, I do fully understand that my candidature/ appointment is liable to be cancelled/terminated without any notice. I do understand that even if I meet the eligibility criteria, I would be subjected to a

process of shortlisting and RBI's Search-cum-Selection Committee will interact only with the shortlisted candidates. I, further, understand that the Search-cum-Selection Committee may recommend relaxation in the eligibility and qualifications/experience criteria, and may also fill the position by invitation.

No. of enclosures_____ Sheets

Date:

Place:

Name & signature of the applicant