

**BHARAT ELECTRONICS LIMITED
CORPORATE OFFICE**

(Advt. No. 17556/RO-DGM/2022-23)

(A Government of India Enterprise under the Ministry of Defence)

Applicants are advised to visit the careers page on www.bel-india.in for any updates.

Bharat Electronics Limited, a Navaratna PSU and India's premier Defence Electronics Company is inviting applications from Navy personnel who are serving / retired officers on immediate absorption / Re-employment basis for the post of Deputy General Manager (E VI grade) on permanent basis for the locations brought out below:

Post	No. of vacancies & location	Reservation	Pay Scale & CTC	Upper age limit as on 01.05.2022	Minimum no. of years of relevant post-qualification experience as on 01.05.2022
Deputy General Manager – E VI Grade	01 post – Vizag 01 post – Mumbai	Unreserved : 02	80000-3%-220000 CTC: 22.5 lacs (approx.)	50 years	17 years

Scale of Pay

Selected candidates will be placed in E-VI Grade at the minimum of the pay scale of Rs. 80000 - 3% - 220000/-. In addition, the Executive will be entitled to DA, HRA, Conveyance Allowance and other perquisites as admissible.

CTC indicated above in the table is excluding Performance Review Pay (PRP).

Reservation:

OBC (NCL) / SC / ST candidates applying for unreserved posts shall be considered under general standard of merit and no relaxations shall be available for the candidates.

QRs & Eligibility Criteria for the post of DGM (E VI grade)

Grade	E VI
Designation	Deputy General Manager (DGM)
Posts	01 post : Regional Office (Vizag) 01 post : Regional Office (Mumbai)
Qualification	First class in B.E / B.Tech / Equivalent (Electronics / Electronics & Communication / Electronics & Telecommunication / Communication / Telecommunication / Electrical) PG degree in relevant area desirable.
Rank in Navy	Must be in the rank of Captain OR Commander with 4 years of seniority in the rank
Experience	Served on board ships / submarines and has staff experience at IHQ/MoD(N)/Command HQs / Dockyard
Responsibilities	As a head of Regional Office / Water Front Support required to undertake technical coordination between SBUs and Naval units for effective operations of Navy especially pertaining to BEL make equipment fitted onboard IN ships. The applicant should have relevant

experience and knowledge of products/ systems supplied to/required by the Indian Navy and with an aptitude and knowledge of sound business management practices and procedures. In addition to flair for customer support and marketing, the candidate must possess high level initiative and excellent communication skills. Candidate should also have knowledge of naval requirements and current defence procurement procedures. Experience in Navy/ MoD related to capital/revenue procurements shall be preferred.

Application Form: The application form is available as a link on the website and the same may be downloaded. The application form should be filled and should be complete in all respects and the same is to be submitted along with the requisite documents duly filled-in check list in all respects and may be sent by post.

HOW TO APPLY:

Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may send the completed application form along with enclosures prescribed below through post / courier, super scribing on the envelope the post applied for in the downloadable application format enclosing a recent passport size photograph along with self-attested copies of :

Enclosures

- a) SSLC / SSC / 10th Standard marks card (as proof of Date of Birth);
- b) Education qualification: B.E / B.Tech / Equivalent Mark sheets and Degree Certificate.
- c) Discharge certificate from Indian Navy. The date of enrollment, date of discharge and rank at the time of leaving the Defence force should be clearly mentioned in the discharge certificate.
- d) Candidates who are not yet discharged from Indian Navy are required to submit proof in respect of their rank, date of joining & probable date of discharge.
- e) Caste / Community certificate in case of candidates belonging to OBC(NCL)/SC/ST are required to submit the certificate in the prescribed format;
- f) Post-qualification experience certificate(s) from previous / current employer. Where current employment certificate is not produced the offer of current employment, latest month payslip and employee ID proof should be compulsorily attached;
- g) Candidates presently working in Government / PSU / Quasi-Government organization are required to produce a 'No Objection Certificate' at the time of submitting application or interview;
- h) Identity Proof (Aadhar card / Driving License / Voter ID / Passport).

The application form along with the above enclosures should reach **Deputy Manager (HR/CO), Bharat Electronics Limited, Corporate Office, Outer Ring Road, Nagavara, Bangalore - 560045 on or before 21.06.2022**. Applications received after the last date mentioned here will be summarily rejected without assigning any reasons.

Further, the applicant must forward the filled-in application form (scanned copy) along with Consignment number / Article no. of the registered / courier / speed post to corprec@bel.co.in for reference.

Method of Selection

Selection will be through interview of shortlisted candidates. Call Letter will be sent to eligible candidates by e-mail for attending interview.

General Instructions

- a. Only Indian Nationals are eligible to apply.
- b. Academic / Teaching / Research work experience will not be considered as relevant post-qualification experience.
- c. Candidate should possess Experience certificates / Documents issued by the previous and present employer clearly indicating period of employment and post held.
- d. The decision of the Selection Committee with respect to professional post-qualification experience will be final. Work

experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.

- e. Applications received by post after the last date will be summarily rejected without assigning reasons.
- f. Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
- g. Candidates belonging to OBC (NCL) / SC / ST categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL) / SC / ST candidates applying for unreserved posts shall be considered under general standard of merit and no relaxations shall be available for the candidates.
- h. Incomplete applications / applications not in prescribed format / applications without supporting documents as brought out in 'HOW TO APPLY' paragraph will be summarily rejected without assigning reasons thereof.
- i. The Caste / Community Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General candidates.
- j. Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.
- k. **Travelling Allowance (TA) at Interview stage:** Outstation candidates will be reimbursed to & fro rail fare by shortest route either from your correspondence address or from actual place of departure whichever is less, on production of tickets/supporting documentary proofs in respect of onward journey. The travelling allowance payment is restricted to AC-II class train fare.
- l. All future correspondence with candidates shall be done through e-mail only. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
- m. Candidates employed in Central / State Government department, Central / State PSUs or Semi-Government Organization must produce No Objection Certificate (NOC) at the time of Interview. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.
- n. The prescribed qualification and other eligibility criteria are minimum and mere possession for the same does not entitle candidates to appear in Selection process. BEL's decision shall be final in this regard.
- o. List of candidates shortlisted for Interview / final selected for the above posts will be displayed in *Careers* section of www.bel-india.in
- p. There will be no separate communication to any candidates on their non-selection at any stage.
- q. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
- r. Any revision, clarification, addendum, corrigendum, time extension etc. to the above advertisement will be hosted on the careers section of BEL website and no separate notification will be issued in the press. Candidates are advised to visit the website regularly to keep themselves updated.
