ANNEXURE – II   ELIGIBILITY CRITERIA (ON CONTRACT BASIS)

Name of the Post	Scale	No. of vacancies	Age	Educational Qualifications	Other Preferred Qualifications **	Work Experience
Manager IT (On Contract basis)	MMGS-II	21	28-35	Bsc Computer Science/B.E./ B. Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR MCA/ MBA (Business Analytics)/ PG (Statistics)/ Msc Computer Science #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	Certification in Windows MSCA/ Windows MSCP/ Linux/ Solaris / Oracle (DBA) / MSSQL / Oracle (OCA)/ CISCO (CCNA) / CISCO (CCNP)/ Active Directory / ITIL / ISO 27001/ Java / PHP/ Finacle / JSP / DOT Net / Python / R / IOT / Cloud / DISA (Diploma in Informattion System Audit) / Diploma in Banking Technology. ** Candidates who don't have the required certification should complete the certification within one year from joining.	Minimum 7 years of experience. Preference will be given to candidates with experience in Financial sector/ Bank/ NBFC/ Insurance/ Investment firms.
Senior Manager (On contract basis)	MMGS-III	23	28-37	B.Sc Computer Science/ B.E./ B.Tech in Computer Science/ Information Technology/ Electronics/ Electrical & Electronics/ Electronics & Communication from recognised University/ OR MCA/ MBA (Business Analytics)/ PG (Statistics)/ Msc Computer Science #. (# Institute should be recognised/ approved by Government bodies/ AICTE)	Certification in Windows MSCA/ Windows MSCP/ Linux/ Solaris / Oracle (DBA) / MSSQL / Oracle (OCA)/ CISCO (CCNA) / CISCO (CCNP)/ Active Directory / ITIL / ISO 27001/ Java / PHP/ Finacle / JSP / DOT Net / Python / R / IOT / Cloud / DISA (Diploma in Informattion System Audit)/ Diploma in Banking Technology/ ** Candidates who don't have the required certification should complete the certification within one year from joining.	Minimum 8 years of experience. Preference will be given to candidates with experience in Financial sector/ Bank/ NBFC/ Insurance/ Investment firms.

Details of Educational Qualification/ Certification/Work Experience/ Specific Skills Required for Digital Channel Segment:

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
Manager-IT (Data Centre) (On Contract basis)	MMGS-II	6	28-35	First Division (minimum 60% marks) in BE/ B.Tech in CSE/IT/ E&C Or MCA/M.Sc(IT) from recognized University/ Institute. Desired Certification: Any one of the certifications mentioned below: 1. JAVA developer certification (OCAJP/OCPJP/OC EW CD)	Minimum 7 Years' of hands-on experience in Application development (coding, testing and maintenance of application/software) with at least 2 year experience in handling digital channels (Internet Banking/Mobile Banking/UPI) for any reputed organization preferably Banking or IT Sector or FinTech company. **Specific Skill:** 1. Knowledge of .Net/Angular JS/Node JS/Core JAVA/ MS SQL-PL SQL/J2EE//Oracle 19c/ PHP/ Python/ Webservice/API's/Microservices. 2. Knowledge of Linux/Unix Server/Redhat/Windows Server/Oracle Database server. 3. Knowledge of MS SQL database and Oracle database. 4. Responsible for the development, implementation, enhancement and support of the Bank's digital channels like Internet banking/Mobile Banking/UPI products and services. 6. Identifying areas for modification in existing programs and subsequently developing these modifications. 7. Writing and implementing efficient code 8. Deploying software tools, processes, and metrics 9. Sound analytical and troubleshooting skills 10. Good team Management and co-ordination skills 11. Ability to learn new technologies quickly 12. Good communication skills-both written and verbal.

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
Senior Manager-IT (Data Centre) (On Contract basis)	MMGS-III	6	28-37	First Division (minimum 60% marks) in BE/B.Tech in CSE/IT/E&C Or MCA/M.Sc(IT) from recognized University/ Institute. Desired Certification: Any one of the certifications mentioned below: 1. JAVA developer certification (OCAJP/OCPJP/OCE WCD)	Minimum 8 Years' of hands-on experience in Application development (coding, testing and maintenance of application/software) with at least 3 year experience in handling digital channels (Internet Banking/Mobile Banking/UPI) for any reputed organization preferably Banking or IT Sector or FinTech company. **Specific Skill:** 1. Knowledge of .Net/Angular JS/Node JS/Core JAVA/ MSSQL-PL SQL/J2EE/Oracle 19c/ PHP/ Python/ Webservice/API's/Microservices. 2. Knowledge of Websphere/Linux/Unix Server/ Redhat/ Windows Server/MS SQL and Oracle Database server. 3. Knowledge of MS SQL Server and Oracle database. 4. Coordinating with all support functions (Technology/ Operations/Compliance & Risk) to implement business strategy. 5. Responsible for ensuring development, implementation, enhancement and support of the Bank's digital channels like Internet banking/Mobile Banking/UPI products and services. 6. Sound analytical and troubleshooting skills 7. Good team Management and co-ordination skills. Management of various projects and drive team for time bound completion. 8. Good communication skills-both written and verbal.

Details of Educational Qualification/ Certification/Work Experience/ Specific Skills Required for Infrastructure/Network/Database Segment:

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
Sr. Manager (Network Security) (On Contract basis)	MMGS-III	5	28-37	First Division (minimum 60% marks) in BE/Tech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. Cisco CCNP Security (CCIE Security preferred) 2. Juniper JNCIP-SEC (JNCIE-SEC preferred) 3. Palo Alto Networks Certified Network Security Administrator (PCNSA) 4. Checkpoint Certified Security Expert (CCSE) R80.x	Minimum 8 Years' of hands-on experience in managing network of any reputed organization (Preferably Banking or IT Sector) with at least 3 years : a. as a Level-3 resource in an organization in the business of providing Network Services, OR b. as TAC resource in an OEM (in the field of network security devices such as firewall, IPS etc.) OR c. Experience in managing network security for any organization in BFSI sector. Specific Skill : 1. Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
Sr. Manager (Network Routing & Switching Specialist) (On Contract basis)	MMGS-III	10	28-37	First Division (minimum 60% marks) in BE/Tech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. Cisco CCNP (CCIE preferred) 2. Juniper JNCIP-ENT (JNCIE-SEC preferred)	Minimum 8 Years' of hands-on experience in managing network of any reputed organization (Preferably Banking or IT Sector) with at least 3 years a. as a Level-3 resource in an organization in the business of providing Network Services, OR b. As TAC resource in an OEM (in the field of network security devices such as Routers/Switches) OR c. Experience in managing network for any organization in BFSI sector. Specific Skill: 1. Should have expert level knowledge of IT Security, routing and switching protocol and networking devices. 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
Manager (End Point Security) (On Contract basis)	MMGS-II	3	28-35	First Division (Minimum 60% marks) in BE/B.Tech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. Trend Micro certified professional for Apex one. Trend Micro Certified Professional for Deep Security Trend Micro Certified Professional for Deep Discovery Advanced Threat Detection 2. McAfee Epo certified professional	Minimum 7 Years' of hands-on experience in managing end point security of any reputed organisation (Preferably Banking or IT Sector) with at least 3 years as : a. Level-3 resource in an organisation in the business of providing Endpoint Security Services, OR b. As TAC resource in an OEM (in the field of network security devices such as AV, Proxy, App. Whitelisting, Drive Encryption) Specific Skill : 1. Should have expert level knowledge of Endpoint Security, 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages
Manager (Data Centre)- System Administrators Solaris/Unix (On Contract basis)	MMGS-II	6	28-35	First Division (Minimum 60% marks) in BE/Btech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. Certified UNIX System Administrator (CUSA) 2. HP UX/Linux professional certification 3. Solaris professional certification	Minimum 7 Years' of hands-on experience as system administrator for Unix/Solaris in any reputed organisation (Preferably Banking or IT Sector) with at least 3 years : a. Level-3 resource in an organisation in the business of providing System Administration- Unix, OR b. As TAC resource in an OEM (in the field of System Administration-Unix) Specific Skill: 1. Should have expert level knowledge of Unix, 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
Manager (Data Centre)- System Administrators Windows (On Contract basis)	MMGS-II	3	28-35	First Division (Minimum 60% marks) in BE/Btech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. MCSE: The Microsoft Certified Solutions Expert 2. MCSA: The Microsoft Certified Solutions Associate 3.MCSD: The Microsoft Certified Solutions Developer	Minimum 7 Years' of hands-on experience as system administrator (Windows) any reputed organisation (Preferably Banking or IT Sector) with at least 3 years' experience as a. Level-3 resource in an organisation in the business of providing System Administration-Windows Servers Specific Skill: 1. Should have expert level knowledge of Windows server management in troubleshooting advanced level issues. 2. Patching and VA/PT of servers. 3. Sound analytical and troubleshooting skills, 4. Good team Management and co-ordination skills 5. Fluent in at least Hindi and English languages
Manager (Data Centre)- Cloud Virtualization (On contract basis)	MMGS-II	3	28-35	First Division (minimum 60% marks) in BE/Btech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. VMware Certified Technical Professional	Minimum 7 Years' of hands-on experience in managing dense virtualization environment in any reputed organisation (Preferably Banking or IT Sector) with at least 3 years a. Level-3 resource in an organisation in the business of providing System Administration-Vmware-Vcenter, OR b. As TAC resource in an OEM (in the field of Vmware,Vcenter) Specific Skill: 1. Should have expert level knowledge of Windows server management, 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
Manager (Data Centre)- Storage & Backup Technologies (On Contract basis)	MMGS-II	3	28-35	First Division (Minimum 60% marks) in BE/Btech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. NetApp Certified Technology Professional 2. HPE 3PAR Store Serv Professional 3. HPE XP7 Storage Professional	Minimum 7 Years' of hands-on experience in managing Storage and Backup infrastructure Administrator in any reputed organisation (Preferably Banking or IT Sector) with at least 3 years a. Level-3 resource in an organisation in the business of providing Storage Administration OR b. As TAC resource in an OEM (in the field of Netapp Storage, 3Par, XP7) Specific Skill: 1. Should have expert level knowledge of Windows server management, 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages
Manager (Data Centre- Network Virtualization SDN- Cisco ACI) (On Contract basis)	MMGS-II	4	28-35	First Division (minimum 60% marks) in BE/B.Tech in CSE/E&C OR MCA from recognized University/ Institute. Compulsory Certification: Any one of the certifications mentioned below: 1. Cisco 300-620 DCACI (Cisco Certified Specialist- Data Center ACI Implementation certification) 2. CCNP Data Center certification /CCIE Data Center (preferred)	Minimum 7 Years' of hands-on experience in managing network of any reputed organisation (Preferably Banking or IT Sector) with at least 3 years a. as a Level-2 resource working on Cisco ACI in an organisation in the business of providing Network Services, OR b. As TAC resource in an OEM (in the field of Cisco ACI) OR c. Experience in managing Cisco ACI network for any organisation in BFSI sector.

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
					Specific Skill: 1. Should have expert level knowledge of Cisco ACI, Data center networking 2. Sound analytical and troubleshooting skills, 3. Good team Management and co-ordination skills 4. Fluent in at least Hindi and English languages
Manager (Database Expert) (On Contract basis)	MMGS-II	5	28-35	First Division (minimum 60% marks) in BE/B.Tech preferably in CSE / IT OR MCA from recognized University/ Institute. Compulsory Certification: Oracle certified Associate and Oracle Certified professional (Certification preferably on the recent version of Oracle 12c/18c)	Minimum 7 years' of experience in the field of Database Management preferably in Core Banking/Fintech solutions. Specific Skill: 1. Working knowledge on Oracle 11g,12c,18c,19c database versions 2. Experience in ASM/RAC database maintenance and installation 3. Experience in managing Dataguard/ physical standby database (including DR drills) 4. Experience in troubleshooting RMAN backup/recovery issues, along with doing mandated restoration drills 5. Experience in PSU patching and other database maintenance activities 6. Experience OEM 13c cloud control maintenance, along with agent installation,target configuration and monitoring 7. Experience in working in 24*7 support system and handling OLTP banking setup. 8. Experience in handling performance tuning issues. 9. Experience in working with oracle partitioning and data archiving procedures. 10. Experience in working on database migrations and version upgrade activities. 11. Basic knowledge of scripting and should be able to write database maintenance scripts as and when needed.

Name of the Post	Scale	No. of Vacancies	Age	Education Qualifications	Work Experience
					Good to have skills: 12. Knowledge on Exadata 13. Knowledge on Oracle security products 14. Good team Management and co-ordination skills 15. Fluent in Hindi and English languages
Manager (Technology Architect) (On Contract basis)	MMGS-II	2	28-35	• B.E./ B.Tech./ MCA (from a recognized University/ Institution) • CS/IT Engineering Graduate/ Post Graduate shall be preferred. • MBA as an additional qualification is preferred. TOGAF certification preferred	Minimum 7 years' post minimum qualification experience in IT field. Out of 7 years' experience, minimum 2 years' must be in IT architectural functions, preferably in Banking and Financial Sector. (Training & Teaching experience will not be counted for eligibility)
Manager (Application Architect) (On Contract basis)	MMGS-II	2	28-25	• B.E./ B.Tech./ MCA (from a recognized University/ Institution) • CS/IT Engineering Graduate/ Post Graduate shall be preferred. • MBA as an additional qualification is preferred. TOGAF /Other EA certification preferred	Minimum 7 years' post minimum qualification experience in IT field. Out of 7 years' experience, minimum 2 years' must be in IT architectural functions, preferably in Banking and Financial Sector. (Training & Teaching experience will not be counted for eligibility)