

Detailed Advertisement for

[Deputy Managing Director – Lending and Project Finance](#)

[Deputy Managing Director – Chief Financial Officer](#)

[Deputy Managing Director – Chief Risk Officer](#)

Deputy Managing Director – Lending and Project Finance of

National Bank for Financing Infrastructure and Development (NaBFID)

Banks Board Bureau invites applications from qualified candidates for the post of the Deputy Managing Director - Lending and Project Finance (DMD - L&PF) of NaBFID on a full-time basis. Interested candidates who fulfill the eligibility criteria may apply online on <https://banksboardbureau.org.in>

The last date for submitting the complete online application is **21st March, 2022** by 5 pm IST. Before applying, candidates are advised to ensure that they fulfill the stipulated eligibility criteria. This advertisement contains the following details:

Section	Section Title	Details in Section
A	Job Profile and competency/Skill Requirements	Details on role of the post of DMD, along with the desired competencies/skills for the execution of the said role
B	Eligibility Criteria	Details on the eligibility criteria such as age, educational qualification, and experience
C	Tenure and Salary & Allowances	Details of the tenure and Salary & Allowances
D	Selection Procedure	Brief on the selection procedure

Appendix	Section Title	Details in Section
1	Application Guidelines	Guidelines on application submission and other general instructions

A. Job profile and competency/skill requirements

The DMD - Lending and Project Finance reporting to the Managing Director (MD) is a member of the Board of Directors of NaBFID. He/She is responsible for fund deployment, including but not limited to deal sourcing, project appraisal, credit facility structuring, disbursement, credit monitoring, and asset reconstruction and recovery.

Select duties and responsibilities:

- Prepare the strategy for infrastructure finance for short-term and medium-term

- Authorize sectoral allocation of funding and limits by project type within each sector; deploy funds as per strategy to meet development goals of NaBFID
- Develop a pipeline of infrastructure projects aligning with various private and public initiatives.
- Create viable structures and recommend innovative business models to bolster project funding by engaging with various stakeholders (Government, developers, etc.)
- Create diverse and innovative products for project financing to meet the long-term financing goal of NaBFID
- Spearhead credit appraisal, financial modeling, project risk analysis, and structuring of loans
- Identify credit risk in the loan portfolio and monitor loan utilization, repayment capacity, and adherence to policy/guidelines and loan covenants of the projects in the portfolio
- Track portfolio project quality and early warning signals, and implement resolutions on a case-to-case basis
- Track late warning signals, review delinquent cases, and identify potential sell-off projects; implement the learning of portfolio reviews for risk management
- Build and empower a team of experts in appraisal, asset recovery, and sector specialists
- Lead the creation of a lean, digital, data-driven entity with robust project governance via online trackers, digital tools, etc.

B. Eligibility Criteria

Age Limit: At least 45 years and not more than 55 years, as of 31st January 2022.

Minimum Educational Qualification: Post-graduate or equivalent or professional qualification of CA / MBA or equivalent.

Experience: Minimum 20 years of experience as of 31st January 2022 in any mainstream banking or financial lending business such as Scheduled Commercial Banks (SCBs), AIFs, NBFCs, or multilateral institutions with

1. (a) Candidate should have at least two years of experience at a Board level position as of 31st January 2022, including part or whole of this experience in an institution with a balance sheet of more than Rs. 3 lakh crore, as of 31.03.2021

and

- (b) Candidate should have current or prior exposure to project Finance, as of 31st January 2022

OR

2. Candidate should have at least five years of experience in the Project Finance function with two years of experience as the *Head of Project Finance as of 31st January 2022 in such institutions with a balance sheet of more than Rs. 3 lakh crore, as of 31.03.2021

- The incumbency of Board level position/ Head of Project Finance function/ five years of experience in the Project Finance function should not be older than three years prior to 31st January 2022.

**In case candidate is part of a Bank/ Institution which does not have a designated project finance function but has been involved in project finance currently or in past, will be required to submit a synopsis of such experience. The synopsis has to submitted as per Annex 5.*

C. Tenure and Salary & Allowances

1. **Tenure:** Candidate shall hold office for a term not exceeding five years as prescribed by Central Government and shall be eligible for re-appointment subject to an overall term not exceeding ten years; provided that he/she shall not hold office after attaining the age of sixty-two years
2. **Salary & Allowances :** The salaries and allowances payable to the Deputy Managing Director shall be guided by market standards and be governed by regulations made by the Board of NaBFID in this behalf

D. Selection Procedure

Selection will be based on Shortlisting and Personal Interviews. Applications received shall be screened and shortlisted based on experience and eligibility conditions. The candidates may be called for preliminary interactions to determine their eligibility. Candidates will be shortlisted based on their qualifications, experience, and overall suitability for Personal Interviews. Selection of the candidate will be done by NaBFID on the recommendation of the Banks Board Bureau (BBB). In order to canvass/ reach out to a wider pool of candidates, NaBFID retains the right to additionally avail services of third parties (including recruitment agencies) to suggest potential candidates. Such potential candidates, if determined to be eligible, in terms of this advertisement (or recruitment notice) shall be invited to appear before the evaluation process to be carried out by BBB.

Confidentiality of the selection process will be maintained.

Application Guidelines

1. Application Procedure

All applicants are required to apply online by submitting the details and scanned copies of the relevant documents. The link to the application is available on the BBB website <https://banksboardbureau.org.in> under the vacancies tab.

KINDLY DO NOT SUBMIT MULTIPLE APPLICATIONS FOR THE SAME ROLE OR MULTIPLE ROLES. IN CASE OF MULTIPLE APPLICATIONS, THE LAST SUBMITTED APPLICATION WILL BE CONSIDERED BASED ON THE DATE/TIME OF SUBMISSION. IN SUCH CASES, NO PART OF THE EARLIER SUBMITTED APPLICATIONS, INCLUDING UPLOADS SHALL BE CONSIDERED.

INCOMPLETE APPLICATIONS SHALL NOT BE CONSIDERED.

2. Documents

BBB may call for the following documents in original. The same may be uploaded in the online application form under the relevant section.

- i) Resume (Annex 1)
- ii) Declaration of vigilance profile of candidate (Annex 4)
- iii) Self-certified documentary evidence to substantiate that the balance sheet of the firm in which the applicant has prior experience at a Board level position or at least five years of experience in the Project Finance function with two years of experience as the Head of Project Finance as of 31st January 2022 was more than Rs. 3 lakh crore as on March 31, 2021
- iv) *In case candidate is part of a Bank/ Institution which does not have a designated project finance function but has been involved in project finance currently or in past, will be required to submit a synopsis of such experience. The synopsis has to be submitted as per Annex 5.*
- v) Photo Identify Proof such as Passport/Aadhaar/e-Aadhaar Card/PAN Card/Driving License/Voter's Card
- vi) Mark sheets and certificates for educational qualifications
- vii) Work Experience: Documentary proofs such as Experience Certificates from past and current employers, Appointment Letters, Relieving Letters, Pay or Salary Slips to verify the date of joining and relieving, designation at the time of joining, date of promotion with designation, if any.
- viii) Candidates serving in Government / Quasi-Government offices / Public Sector Undertakings (including Nationalized Banks and organisations) must upload a "No Objection Certificate" from their employer.
- ix) Any other relevant documents in support of eligibility

It may be noted that incomplete applications or the applications submitted without the requisite documents in the desired format would be summarily rejected.

3. Action against candidates found guilty of misconduct

Candidates are advised in their interest that they should not furnish any particulars/details/information or make statements that are false, incorrect, tampered, fabricated, and should not conceal or suppress any material information while filling up the application form and submitting the attested copies of testimonials. In case it is detected at any time that the candidate has indulged in any of the above-mentioned activities, he/she will not only be disqualified, but he/she will also be liable to be dismissed from the services of NaBFID at any time, even after being selected and after joining NaBFID in service. At the time of the personal interview, if a candidate is (or has been) found guilty of:

- i) Using unfair means during the selection process, or
- ii) Impersonating or procuring impersonation by any person, or
- iii) Misbehaving in the Personal Interview or
- iv) Resorting to any irregular or improper means in connection with his/her candidature, including resorting to canvassing for his candidature, or obtaining support for his/her candidature, by any means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, shall also be liable:
 - (1) To be disqualified from the selection process for which he/she is a candidate.
 - (2) To be debarred, either permanently or for a specified period, from any recruitment conducted by Banks Board Bureau

4. General eligibility

The appointment of selected candidates may be subject to their being declared medically fit by a doctor or a panel of doctors.

Further, the appointment of selected candidates shall be subject to being meeting all the other requirements for position in terms of applicable statutes and guidelines.

5. General instructions

- i) Candidates should satisfy themselves about their eligibility for the post applied for.
- ii) Candidates may be required to execute a Non-Disclosure Agreement with the Banks Board Bureau before appearing for interactions.
- iii) In case of selection, **candidates who are expected to get NOC** may be required to produce a proper discharge certificate/NOC from the employer when taking up the appointment.
- iv) Candidates are advised in their own interest to fill in the application form and upload the necessary documents as per the application form much before the closing date and not to wait till the last date.

- v) BBB does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of BBB.
- vi) Candidates are advised to keep their e-mail ID alive for receiving advice, viz. Call Letters/Personal Interview date etc.
- vii) Decisions of BBB in all matters regarding eligibility, the conduct of Personal Interviews, other tests, and selection would be final and binding on all candidates. No representation or correspondence will be entertained by BBB in this regard.
- viii) The appointment of the selected candidate will be by the Board of Directors of NaBFID subject to the service and conduct rules of NaBFID.
- ix) Any legal proceedings regarding any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in Mumbai, and courts/tribunals/forums at Mumbai shall have sole and exclusive jurisdiction to try any cause/dispute.
- x) Candidates called for Personal Interviews will be paid Airfare (Economy Class)/ 1-AC railway fare on production of actual bills

6. Announcements

All further announcements/details about this process will be published/provided on our official website <https://banksboardbureau.org.in> from time to time.

7. Disclaimer

In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand canceled. If any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated. No representation or correspondence will be entertained by BBB in this regard.

Secretary
Banks Board Bureau

Deputy Managing Director – Chief Financial Officer of National Bank for Financing Infrastructure and Development (NaBFID)

BBB invites applications from qualified candidates for the post of the Deputy Managing Director - Chief Financial Officer (DMD - CFO) of NaBFID on a full-time basis. Interested candidates who fulfill the eligibility criteria may apply online on <https://banksboardbureau.org.in>.

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Appendix	Section Title	Details in Section
1	Application Guidelines	Guidelines on application submission and other general instructions

A. Job profile and competency/skill requirements

The DMD - Chief Financial Officer reports to the Managing Director (MD) and is a member of the Board of Directors of NaBFID. He/She is responsible for oversight of fund-raising activities, asset-liability management, finance, accounts, budgeting, taxation, and ensuring capital mobilization to meet the business goals of the institution.

Select duties and responsibilities:

- Drive access to diversified, low-cost, and long-term liquidity
- Develop innovative financial instruments to meet NaBFID's fund requirements

- Oversee bond market operations, take capital and fundraising decisions
- Manage, control, and regulate the Bank's funds and ensure that the liquidity position of the Bank is optimally cost-effective
- Asset and liability management and forecasting (both short-term and long-term)
- Develop and maintain treasury policies, procedures, systems and ensure that all treasury activities are carried out as per the approved policies and guidelines
- Ensure formulation of financial and accounting policies, programs, and systems; evaluate the financial position accordingly; manage collection and settlement of funds
- Ensure accurate accounting and reporting of treasury transactions, including month-end close, reconciliations, etc.
- Lead creation of a lean, digital, data-driven entity with robust project governance via online trackers, digital tools, and leadership dashboards across the project lifecycle
- Work with stakeholders on developmental initiatives such as deepening of the domestic bond market

B. Eligibility Criteria

Age Limit: At least 45 years and not more than 55 years, as of 31st January 2022.

Minimum Educational Qualification: Post-graduate or equivalent or professional qualification of CA / MBA or equivalent.

Experience: Minimum 20 years of experience as of 31st January 2022 in any mainstream banking or financial lending business such as Scheduled Commercial Banks (SCBs), AIFs, NBFCs, or multilateral institutions with

1. (a) Candidate should have at least two years of experience at a Board level position as of 31st January 2022, including part or whole of this experience in an institution with a balance sheet of more than Rs. 3 lakh crore, as of 31.03.2021

and

- (b) The candidate should have current or prior exposure to Treasury or CFO vertical as of 31st January 2022

OR

2. Candidate should have at least five years of experience in the Finance or the Treasury function with at least two years of experience as CFO or the Head of Treasury as of 31st January 2022 in such institutions with a balance sheet of more than Rs. 3 lakh crore, as of 31.03.2021

- The incumbency of Board level position/CFO/Head of Treasury should not be

older than three years prior to 31st January 2022.

C. Tenure and Salary & Allowances :

1. **Tenure:** Candidate shall hold office for a term not exceeding five years as prescribed by Central Government and shall be eligible for re-appointment subject to an overall term not exceeding ten years; provided that he/she shall not hold office after attaining the age of sixty-two years
2. **Salary & Allowances :** The salaries and allowances payable to the Deputy Managing Director shall be guided by market standards and be governed by regulations made by the Board of NaBFID in this behalf

D. Selection Procedure

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Appendix 1

Application Guidelines

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2. Documents

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- iv) Photo Identify Proof such as Passport/Aadhaar/e-Aadhaar Card/PAN Card/Driving License/Voter's Card
- v) Mark sheets and certificates for educational qualifications
- vi) Work Experience: Documentary proofs such as Experience Certificates from past and current employers, Appointment Letters, Relieving Letters, Pay or Salary Slips to verify the date of joining and relieving, designation at the time of joining, date of promotion with designation, if any.
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- ii) Impersonating or procuring impersonation by any person, or
- iii) Misbehaving in the Personal Interview or
- iv) Resorting to any irregular or improper means in connection with his/her

candidature, including resorting to canvassing for his candidature, or obtaining support for his/her candidature, by any means, such a candidate may, in addition to rendering himself/herself liable to criminal prosecution, shall also be liable:

- (1) To be disqualified from the selection process for which he/she is a candidate.
- (2) To be debarred, either permanently or for a specified period, from any recruitment conducted by Banks Board Bureau

4. General eligibility

The appointment of selected candidates may be subject to their being declared medically fit by a doctor or a panel of doctors.

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- iii) In case of selection, **candidates who are expected to get NOC** may be required to produce a proper discharge certificate/NOC from the employer when taking up the appointment.
- iv) Candidates are advised in their own interest to fill in the application form and upload the necessary documents as per the application form much before the closing date and not to wait till the last date.
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- ix) Any legal proceedings regarding any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted in Mumbai, and courts/tribunals/forums at Mumbai shall have sole and exclusive jurisdiction to try any cause/dispute.
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**Secretary
Banks Board Bureau**

Deputy Managing Director – Chief Risk Officer

of

National Bank for Financing Infrastructure and Development (NaBFID)

Banks Board Bureau invites applications from qualified candidates for the post of the Deputy Managing Director - Chief Risk Officer (DMD - CRO) of NaBFID on a full-time basis. Interested candidates who fulfill the eligibility criteria may apply online on <https://banksboardbureau.org.in>.

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A. Job profile and competency/skill requirements

The DMD - Chief Risk Officer reports to the Risk Management Committee of the Board and is a member of the Board of Directors of NaBFID. Apart from risk management, he/she will be responsible for corporate strategy, impact monitoring, and policy advocacy functions of NaBFID. He/she will also oversee Information Security function.

Select duties & responsibilities:

1. Risk Management:

- Identify NaBFID's financial, business, and operational risks and create adequate controls
 - Monitor NaBFID's credit, market, liquidity, operational risks, and ensure compliance with risk limits, policies, and compliance requirements
 - Develop and periodically assess NaBFID's enterprise-wide risk framework, risk operations, processes, and systems, and also provide oversight to the critical elements of the risk management and reporting practices
 - Develop and periodically assess risk management policies for NaBFID
2. Corporate Strategy, Impact Monitoring, and Policy Advocacy:
- Define the purpose, vision, and mission of NaBFID and create business strategy for NaBFID for the short-term and long-term
 - Create an impact monitoring framework for the project portfolio, develop a strategy for enabling access to Environment, Social and Governance (ESG) compliant, finance for infrastructure development
 - Act as a policy advocate and assist the government and other stakeholders in creating policies, regulatory conditions that improve the risk-return profile of projects
3. Information Security:
- Maintain security and data integrity of all IT systems at NaBFID, periodically assess emerging challenges and threats and implement mitigation measures
 - Develop and implement IT security standards and procedures
 - Plan, organize, and lead security and disaster recovery functions to ensure data confidentiality, data integrity, and data accessibility
 - Oversee the use of security tools, review technical designs and serves as the primary point of contact for internal and external resources on IT security related issues

B. Eligibility Criteria

Age Limit: At least 45 years and not more than 55 years, as of 31st January 2022.

Minimum Educational Qualification: Post-graduate or equivalent or professional qualification of CA / MBA or equivalent.

Experience: Minimum 20 years of experience as of 31st January 2022 in any mainstream banking or financial lending business such as Scheduled Commercial Banks (SCBs), AIFs, NBFCs, or multilateral institutions with

1. (a) The candidate should have at least two years of experience at a Board level position as of 31st January 2022, including part or whole of this experience in an institution with a balance sheet of more than Rs. 3 lakh crore as of 31.03.2021

and

(b) The candidate should have current or prior exposure to the Risk function as of 31st January 2022.

OR

2. Candidate should have at least five years of experience in Risk Management function with two years of experience as the Head of Risk as of 31st January 2022 in such institutions with a balance sheet of more than Rs. 3 lakh crore, as of 31.03.2021

 - The incumbency of Board level position /Head of Risk/ experience in Risk Management function should not be older than three years prior to 31st January 2022.

C. Tenure and Salary & Allowances :

1. **Tenure:** Candidate shall hold office for a term not exceeding five years as prescribed by Central Government and shall be eligible for re-appointment subject to an overall term not exceeding ten years; provided that he/she shall not hold office after attaining the age of sixty-two years
2. **Salary & Allowances :** The salaries and allowances payable to the Deputy Managing Director shall be guided by market standards and be governed by regulations made by the Board of NaBFID in this behalf.

D. Selection Procedure

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All further announcements/details about this process will be published/provided on our official website <https://banksboardbureau.org.in> from time to time.

7. Disclaimer

In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand canceled. If any of these shortcomings is/are detected even after the appointment, his/her services are liable to be terminated. No representation or correspondence will be entertained by BBB in this regard.

**Secretary
Banks Board Bureau**

Annex 1

Resume Format

Application for DMD – L&PF of National Bank for Financing Infrastructure and Development

Photograph

1	Name	
2	Present Designation	
3	Present Organisation	
4	Date of Birth	

Educational Qualification

Degree	University / Institution	Major Subjects

Details of 20 years of experience in mainstream banking or financial lending business as on 31-January -2022

Date from	Date To	Institution	Designation	Details of experience

Details of 2 years of experience in Board level position as on 31-January-2022

Date from	Date To	Institution	Balance Sheet Size of the Institution as on 31.3.2021	Designation	Details of experience

Details of current or prior exposure to project finance as on 31-January -2022

Date from	Date To	Institution	Designation	Details of experience

Details of at least five years of experience in the Project Finance function with two years of experience as the Head of Project Finance as of 31st January 2022, in an institution with a balance sheet of more than Rs.3 lakh crore, as of 31.03.2021

Date from	Date To	Institution	Balance Sheet Size of the Institution as on 31.3.2021	Designation	Details of experience

Date:

Place:

Name and signature

Sign and Seal of HR Department

Annex 2

Resume Format

Application for DMD – CFO of National Bank for Financing Infrastructure and Development

Photograph

1	Name	
2	Present Designation	
3	Present Organisation	
4	Date of Birth	

Educational Qualification

Degree	University / Institution	Major Subjects

Details of 20 years of experience in mainstream banking or financial lending business as on 31-January-2022

Date from	Date To	Institution	Designation	Details of experience

Details of 2 years of experience in Board level position as on 31-January-2022

Date from	Date To	Institution	Balance Sheet Size of the Institution as on 31.3.2021	Designation	Details of experience

Details of current or prior exposure to Treasury or CFO vertical as on 31-January-2022

Date from	Date To	Institution	Designation	Details of experience

Details of at least five years of experience in the Finance or the Treasury function with two years of experience as CFO or the Head of Treasury as of 31st January 2022, in an institution with a balance sheet of more than Rs.3 lakh crore, as of 31.03.2021

Date from	Date To	Institution	Balance Sheet Size of the Institution as on 31.3.2021	Designation	Details of experience

Date:

Place:

Name and signature

Sign and Seal of HR Department

Annex 3

Resume Format
Application for DMD – CRO of National Bank for Financing Infrastructure and Development

Photograph

1	Name	
2	Present Designation	
3	Present Organisation	
4	Date of Birth	

Educational Qualification

Degree	University / Institution	Major Subjects

Details of 20 years of experience in mainstream banking or financial lending business as on 31-January-2022

Date from	Date To	Institution	Designation	Details of experience

Details of 2 years of experience in Board level position as on 31-January-2022

Date from	Date To	Institution	Balance Sheet Size of the Institution as on 31.3.2021	Designation	Details of experience

Details of current or prior exposure to Risk function as on 31-January-2022

Date from	Date To	Institution	Designation	Details of experience

Details of at least five years of experience in the Risk Management function with two years of experience as Head of Risk as of 31st January 2022, in an institution with a balance sheet of more than Rs.3 lakh crore, as of 31.03.2021

Date from	Date To	Institution	Balance Sheet Size of the Institution as on 31.3.2021	Designation	Details of experience

Date:

Place:

Name and signature

Sign and Seal of HR Department

**Annex 4
Declaration Form**

Declaration for the post of DMD of National Bank for Financing Infrastructure and Development (NaBFID)

Applicant's Name (as per official records):

Designation of the Applicant (in full):

Name of the Organisation:

2. (a) Whether any penalty/punishment was awarded to the applicant during the last 10 years.

Yes	No
-----	----

If yes, the details thereof

i) Civil / Criminal

ii) Departmental Inquiry

(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his / her knowledge goes

If yes, the details thereof.

Yes	No
-----	----

i) Civil / Criminal

ii) Departmental Inquiry

3. I certify that I have not been disqualified to act as a Director under Section 164 or any other relevant sections of the Indian Companies Act, 2013.

I certify that the details furnished by me wherever applicable are true to the best of my knowledge & belief.

Date:

(Name & Signature of the Applicant)

To be filled by the Competent Authority (Chief Vigilance Office / Head of Organisation / Head of HR)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

It is also certified that the Applicant is clear from Vigilance angle.

Signature
Name, Designation & Official Seal

Please provide email ID and Phone number / Mobile number of the signing authority

Email: _____

Phone: _____

