



FOOD SAFETY AND STANDARDS
AUTHORITY OF INDIA

Inspiring Trust, Assuring Safe & Nutritious Food
Ministry of Health and Family Welfare, Government of India



भारतीय खाद्य सुरक्षा और मानक प्राधिकरण

(खाद्य सुरक्षा और मानक अधिनियम, 2006 के तहत स्थापित एक वैधानिक प्राधिकरण)
(मानव संसाधन प्रभाग)

एफडीए भवन, कोटला रोड, नई दिल्ली - 110 002

संपर्क नंबर : 011 2323 1679

ईमेल आईडी: estt@fssai.gov.in

Dated. 23.02.2022

Advt No. Cont-01/2022 : Recruitment on Short-term Contract basis

The Food Safety and Standards Authority of India (FSSAI) is an autonomous statutory Authority set up under the Food Safety and Standards Act, 2006 for laying down science based standards for articles of food and to regulate their manufacture, storage, distribution, sale and import, to ensure availability of safe and wholesome food for human consumption.

Applications are invited for engaging up of 02 (Two) number of Food Analyst on short-term contract basis to meet interim requirements in FSSAI. The details of vacancies are as under:

Name of the Post : Food Analyst (On Contract basis)

Place of Posting : National Food Laboratory, JNPT, Nhava Sheva, Mumbai

No. of Posts : 02 (Two)

Age Limit : 50 years (Maximum) as on closing date.

Period of Contract : 06 Months (Initially for a period of six (6) months from the date of joining. The tenure may be extended further up to One (1) year depending upon the performance & requirement).

1. Educational and other qualifications:

Master's degree in Chemistry or Biochemistry or Microbiology or Dairy Chemistry or Food Technology, Food and Nutrition or Bachelor of Technology in Dairy or Oil or degree in Veterinary Sciences from a university established in India by law or is an associate of the Institution of Chemists (India) by examination in the section of Food Analysts conducted by the Institution of Chemists (India) or any other equivalent qualification recognized and notified by the Central government for such purposes with not less than three years' experience in the analysis of food;

and

Has been declared qualified for appointment as a Food Analyst by a Board appointed and notified by the Food Authority.

Desirable Qualification : Graduate Aptitude Test Engineering or Council of Scientific and Industrial Research or Indian Council of Agricultural Research National Eligibility Test.

2. Consolidated Monthly Remuneration:

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- a) The contractual employee under the terms of agreement shall be paid a consolidated sum of Rs.60,000/- (Rupees Sixty Thousand Only) per month (Consolidated).
- b) The payment shall be subject to deduction of TDS as applicable. The contractual employee shall not be exempted from taxation as per income tax laws of Government of India. The contractual employee would be issued a TDS certificate in this regard.
- c) The contractual employee will be entitled to annual increment as per the rate decided by the FSSAI, if period of contract is extended further after one year on assessment of the performance of the contractual employee.
- d) The contractual employee shall not be entitled to any other benefit, payment, subsidy, compensation, bonus or pension from FSSAI, except as expressly provided in this Agreement.
- e) During the provision of Services, the contractual employee may incur expenses relating to his/her duties and responsibilities, which shall be reimbursed by the FSSAI to the contractual employee, subject to production of relevant supporting documents.
- f) **Note :** Candidates with higher experience may be considered for higher remuneration.

3. LEAVE:

- a) Leave is not a matter of right. The contractual employee shall be allowed 24 days of leave (inclusive of all kinds of leave) in a calendar year on monthly proportion basis. The leave account of every contractual staff shall be credited, in advance, in two installments of 12 days each on the first day of January and July of every Calendar year. The leave will be adjusted against the working days and not for holidays and closed holidays. It means if any holidays and/or closed holidays (Saturday & Sunday) fall during the leave, it would not be counted as leave. Contractual employee shall take prior approval for his/her absence from the Reporting Officer at FSSAI. Post facto approval will be granted in case of leave on medical grounds only. Leave should only be used as accrued and would need to be fully utilized during the contract period. Un-availed leave in a year can neither be carried forward to next year nor be encashed.
- b) Female contract employees shall be entitled to maternity benefits on full salary for a maximum period of 26 (twenty-six) weeks of which not more than 8 (eight) weeks shall precede the date of her expected delivery. The other issues pertaining to maternity benefits shall be governed under the relevant provisions of Maternity Benefit (Amendment) Act, 2017. Extension of leave on account of any reason shall not be considered on completion of maternity leave.



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- c) Any leave other than as prescribed above with proper permission, for whatsoever reason shall be treated as absence without salary. Contractual employee shall not have entitled for any compensation leave in lieu of the duties undertaken on holidays and/or closed holidays as it is the part of their duties.

4. TERMINATION:

- a) FSSAI at its sole discretion for any reason whatsoever can terminate the contract with immediate effect in the event the contractual employee fails to fulfill its obligations.
- b) If the contractual employee is found to have committed misconduct, negligence, fraud or indulged in any activity considered undesirable, his/her services will be immediately terminated without any further notice and without any financial benefits.
- c) The contractual employee can voluntarily seek to terminate his/her services by giving one month written notice to FSSAI through the Reporting Officer or foregoing his/her monthly consolidated salary in lieu of the notice period.

5. How to Apply :

- a) Last date for receipt of ONLINE applications: 10/03/2022
- b) Application Fees : There will be no application fees.
- c) All application shall be received through online mode only.

6. General Information :

- a) The selected candidate shall be required to join immediately. The Authority reserves the right to restrict the number of candidates for the recruitment process to a reasonable limit on the basis of qualification and experience higher than the minimum prescribed in the advertisement. Mere fulfilling the essential and desirable qualifications will not entitle an applicant to be called for consideration for recruitment. The Selection process may involve Written Test and Interview. Canvassing in any form shall disqualify the candidate.
- b) Prescribed age should not exceed as on the last date of application for the above post.
- c) Incomplete applications without the supporting documents in support of their Educational qualification with marks, Date of Birth, Caste Certificate, Experience certificate along with pay drawn, etc. shall not be considered.
- d) The contractual employee will have to discharge the job responsibilities assigned by the authority competent in FSSAI and/or the controlling/reporting officer of the contractual

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employee. These terms of reference of job responsibilities may be modified from time to time as required in the interest of FSSAI.

- e) The contractual employee shall have the status of contractual employee and shall not be considered as a regular staff in any respect. The engagement of contractual employees is for a specific period to meet interim requirements and they will not have any claim on extension of their contract or regularisation of their services.
- f) Working hours and holidays shall be those applying to the job/task of FSSAI to which the contractual employee is assigned.
- g) The contractual employee shall be exclusively responsible to FSSAI and shall neither seek nor accept instructions from any other Authority or external agency.
- h) The contractual employee shall not engage in any activity that is incompatible with the purposes and principles or the proper discharge of his/her duties with FSSAI.
- i) Any favour, gift or remuneration from any source other than FSSAI shall not be accepted unless FSSAI approves it.
- j) The contractual employee shall exercise the utmost discretion in regard to the matters of official business. He/she shall not disclose any information known as his/her official position to any person/public, except in the course of his/her duties or by the authorization of the Competent Authority. At no time shall he/she in any way use to private advantage of information known to him/her by reason of his/her official position. These obligations do not cease with expiry of this agreement.
- k) Contractual employee acknowledges that, in the course of performing his/her duties hereunder, he/she may have access to and be trusted with confidential information of the FSSAI, the disclosure of any of which confidential information of the FSSAI would be detrimental to the interests of FSSAI. The Contractual employee further acknowledges and agrees that the right to maintain the confidentiality of such information constitutes a proprietary right which the FSSAI is entitled to protect. Accordingly, the Contractual employee covenants and agrees with FSSAI that he/she will not during the continuance of the contract tenure, disclose any of such confidential information to any person, firm or corporation, nor shall use the same, except as required in the normal course of his/her engagement hereunder, and thereafter he/she shall not disclose or make use of the same.

7. **Applications from the candidates will be accepted ONLY on-line at the following link:**

<https://fssai.gov.in/jobs@fssai.php>