

**Western Coalfields Limited**  
**(A Government of India Undertaking)**  
Regd. Office: 'Coal Estate', Civil Lines, Nagpur – 440 001.

CIN: U10100MH1975GOI018626

Website: Westerncoal.nic.in

No. WCL/IR/MP/RECTT./2021-22/1060

Date: 11.10.2021

**Employment Notification for the post of Mining Sirdar in T&S Grade-C & Surveyor (Mining) in T&S Grade-B**

Western Coalfields Limited (WCL), a subsidiary company of Coal India Limited (a Maharatna Company of Govt. of India), is a major contributor to energy requirement of the Nation. We operate highly mechanized Open-Cast/Under Ground Coal Mines spread over in Madhya Pradesh and Maharashtra.

WCL invites application from Indian nationals possessing minimum qualifications required for regular appointment to the post of Mining Sirdar in T&S Grade-C & Surveyor (Mining) in T&S Grade-B in its Mining Areas of Madhya Pradesh and Maharashtra.

**(1) Positions/ Minimum Qualification/ Vacancies:**

The Positions, Minimum Qualifications required and the Vacancy provided in Table 01.

**Table 01: Table showing Positions, Minimum Qualifications, and Vacancy:**

S.N.	POST	Essential Qualification	UR	EWS	SC	ST	OBC (NCL)	Total
1	Mining Sirdar in T&S Grade-C	(a)Valid Mining Sirdar Certificate of Competency issued by DGMS. <b>OR</b> (i) Diploma in Mining & Mine Surveying. (ii) Overman Competency Certificate issued by DGMS. (b) Valid Gas Testing Certificate issued by DGMS. (c)Valid First Aid Certificate.	69	16	25	12	45	167
2	Surveyor(Mining) in T&S Grade-B	(I)(a) Matriculation and (b)Surveyor's Certificate of Competency issued by DGMS <b>OR</b> (II)(a)Diploma in Mining & Mine Surveying ; and (b) Surveyor's Certificate of Competency issued by DGMS.	18	4	7	3	12	44

**Note:-**Presidential Directives and Government guidelines on Reservation shall be followed.

[UR = Unreserved, SC= Scheduled Caste, ST= Scheduled Tribe, OBC (NCL) = Other Backward Class (Non-Creamy Layer), T&S Grade = Technical & Supervisory Grade, EWS= Economically Weaker Section.]

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1. The No. of vacancies shown above are tentative and may increase or decrease at the discretion of WCL management.
2. The horizontal reservation for Ex-Servicemen will be applicable as per the central government guidelines and rules issued from time to time in this regard.
3. The crucial date for determining the eligibility/suitability of a candidate for the post shall be the date of Notification i.e. 11.10.2021.
4. Candidates possessing higher qualification/higher statutory competency certificate are also eligible to apply.

**(2) Probation Period and Pay:**

**I) Mining Sirdar**

Candidates selected will be inducted as Mining Sirdar in T&S Grade-C in the initial basic pay of Rs. 31852.56 per month. Besides the basic pay they are eligible for DA and allowances and facilities as per National Coal Wage agreement-X. They will be on probation for a period of six (06) months from the date of joining. After successful completion of probation period they will be confirmed in T & S Grade 'C'.

**II) Surveyor (Mining)**

Candidates selected will be inducted as Surveyor (Mining) in T&S Grade-B in the initial basic pay of Rs. 34391.65 per month. Besides the basic they are eligible for DA and allowances and facilities as per Wage agreement- X. They will be on probation for a period of six (06) months from the date of joining. After successful completion of probation period they will be confirmed in T & S Grade 'B'.

**(3) Minimum & Upper-Age Limit:**

- i. The minimum age of the applicant should not be less than 18 years & the Upper-age Limit will be 30 years as on the date of Notification i.e. 11.10.2021.
- ii. The Upper-age limit will be relaxed by 5 years for SC/ST candidates and 3 years for OBC (Non Creamy Layer) candidates. The Upper-age limit for candidates who had originally been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989 & For Ex-Servicemen, age relaxation is applicable as prescribed by Government of India Order issued from time to time. No Upper-age limit is applicable for employees of WCL, CIL and other Subsidiaries of CIL. The Date of Birth as recorded in the Matriculation/ SSC/ High School/ Equivalent Examination certificates or Birth Certificate issued by State Authority only will be accepted. No subsequent request for change in Date of Birth will be entertained.

**(4) Selection Process:**

- i. Eligible candidates meeting the age and the minimum eligibility criteria as on the date of Notification i.e. 11.10.2021 will be required to appear for Test. The selection will be based on a candidate's relative performance in the test. The mode, venue and date of the test shall be communicated to the shortlisted candidates through email / WCL website.

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- ii. Candidates will be allowed to appear in the test merely on the basis of their declaration regarding their eligibility as mentioned in the online application. Scrutiny/ Verification of the applications with original documents/certificates of candidates will be done post declaration of result of the test, only for those candidates who shall pass the test as per the laid down cut-off marks and called for document verification as per merit in respective categories. In the post-test scrutiny/verification of documents, if the particulars in the application regarding age, caste educational/technical qualification are found not in conformity with the eligibility criteria and parameters mentioned in this notification, the candidature of such applicants shall stand disqualified regardless of the marks scored in the written test.
- iii. The test will be of 100 questions, each question will carry 01 mark. Maximum 100 marks and the duration of the test shall be of 120 minutes. The test will comprise of multiple choice questions with four choices of answer and there will be no negative marking for any wrong answer. Question booklet (in Hindi/English) will be provided along with a separate OMR sheet, at the start of written examination if conducted in offline mode. Instructions (Bilingual) for candidates will be given on the question booklet. The written test will comprise of questions related to statutory provisions, other information relevant to the respective Competency certificate, general awareness, mental ability etc. In case the test will be conducted in online mode then the guidelines shall be communicated to the shortlisted candidates through email / WCL website.
- iv. Selection of candidates in the merit panel will be subject to scoring of cut-off marks in the test for the post with respect to their category as mentioned below and fulfilling eligibility criteria.

S.N.	Posts	Maximum Marks	Category of Candidates	Cut-Off Marks
1	Mining Sirdar in T&S Grade-C	100	UR & EWS OBC(NCL) SC/ST	50 Marks 45 Marks 40 Marks
2	Surveyor(Mining) in T&S Grade-B	100	UR & EWS OBC(NCL) SC/ST	50 Marks 45 Marks 40 Marks

- v. Result of the Test will be published through official website of WCL.
- vi. Successful candidates, in the order of their marks scored in the written test, will be notified for appearance for scrutiny/verification of their testimonials. The zone of consideration for scrutiny of documents shall be 3 times the number of vacancies in each of the category. The candidates shall have to appear along with all original certificates/documents & one set of photocopies of above certificates and documents as per eligibility criteria notified in this advertisement for scrutiny/verification. The date, time and venue for scrutiny/ verification shall be notified in the official website of WCL and the candidates shall have to report accordingly.
- vii. After scrutiny/ verification of eligibility, 'Provisional merit panel' of candidates who score the requisite cut-off marks and above and fulfilling the eligibility criteria will be published, in the order of marks scored, in the official website of WCL.
- viii. In case of a tie in marks obtained in the test, it will be resolved first on the basis of date of issuance of Mining Sirdar/Overman/Surveyor (mining) statutory certificate. The candidate who have

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obtained statutory certificate earlier, shall be considered for empanelment above the candidate who obtained statutory certificate subsequently. If there is a tie again then the Date of Birth (elder being the first) and then by alphabetic order of their first name as appearing in the matriculation certificate will be considered for deciding the merit position.

- ix. Provisional offer of appointment will be issued to the successful candidates in accordance with their relative merit position and with due consideration of the reservation of posts to the reserved category candidates against vacancies.
- x. If it is found during the Scrutiny/ Verification, or even after that during the probation period, or even during the course of employment, that the candidate is not fulfilling the criteria of eligibility in any respect, his/her candidature will be cancelled.

**(05) General Instructions for Candidates:**

1. Before submitting the application, the candidate must ensure that he fulfils all the eligibility and other norms mentioned in the advertisement. He may cross check the information such as Name, date of birth, caste, category, personal email-id, Aadhar Number, Address for correspondence with Pin code etc. furnished in the application form before finally submitting application, as no request for correction will be entertained later.
2. If the candidate submits multiple applications then the first application received shall only be considered for eligibility. Subsequent applications and documents received shall not be considered in any circumstances. No claim in this respect shall be entertained. Hence the candidates are advised to be careful while submitting the application and documents and ensure all details are mentioned in the application and all requisite documents are also enclosed with it.
3. The decision of WCL management regarding eligibility criteria, acceptance or rejection of applications, mode of selection to the post etc. shall be final and binding on all candidates. Mere fulfilling of minimum qualification and job requirements will not vest any right on candidates for being called for test / document verification. No correspondence will be entertained from the candidates found ineligible and not called for test / documents verification.
4. Mere issuance of Admit Card/ Call Letter to a candidate will not imply that his/ her candidature has been finally cleared by WCL. The candidature shall remain provisional till such time WCL verifies the eligibility conditions with reference to original documents after the candidate qualifies in the written test and confirms appointment.
5. No relaxation in the educational & technical qualifications prescribed in Table 01, is admissible for any category of candidate.
6. Wherever CGPA/OGPA/DGPA is awarded, equivalent percentage of marks must be indicated in the application form as per the norms adopted by Board and documentary proof of such norms should be enclosed with the application.
7. Minimum qualification acquired through distance learning/ part-time or equivalent qualification shall not be considered.

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8. Candidates should carefully fill up their category (General/EWS/SC/ST/OBC (NCL)/Ex- Servicemen etc.) in the Application form. Candidates should also upload valid caste/category certificate in the online application. If no caste/category certificate is uploaded with the application, then the candidate shall be considered as general candidate only. No request for change of category shall be allowed at later stage of selection process.
9. Vacancies reserved for OBC category are available only to OBC candidates belonging to Non-Creamy Layer (NCL) category. Candidates applying against vacancies reserved for OBC should note that they are required to upload a valid caste certificate and valid Non-creamy layer certificate along with the Application and also submit the same at the time of document verification in support of their belonging to OBC community in the central list of OBC issued by Govt. of India, in the prescribed format for this purpose. The OBC (NCL) certificate issued for educational purpose will not be considered. Candidates of OBC category who do not belong to non-creamy layer category may apply for the post as General category candidate.
10. The Caste Certificate/EWS certificate/category certificate submitted by the candidate will be verified from the issuing Authority. The candidature will be cancelled if any of the certificates/qualification submitted by the candidate are not found satisfactory/genuine at any stage of selection process.
11. EWS/SC/ ST/ OBC (NCL)/ Ex-Servicemen certificates issued by Competent Authority should either be in Hindi or English.
12. Ex-servicemen must be discharged from Army as on the date of Notification i.e. 11.10.2021.
13. At any stage of recruitment or later, if a candidate is found guilty of any misconduct such as:
  - (a) Impersonating or procuring impersonation by person; or
  - (b) Resorting to any irregular means in connection to his/ her candidature during selection process; or
  - (c) Using undue influence for his candidature by any means; or
  - (d) Submitting false certificates/ documents or suppressing any information at any stage; or
  - (e) Giving wrong information regarding his/her category (EWS/SC/ST/OBC(NCL)/Ex- Serviceman), while appearing in the examination or thereafter; his/ her candidature will be summarily rejected and will be terminated from service, apart from initiating any other action or taking legal recourse as deemed fit.
14. All correspondences with the candidates shall be done through Official WCL Website/Email/Postal Mode/ Speed Post/ Registered Post and all general information shall be provided through WCL website. However, admit card will be provided only through official website/recruitment portal and the candidates will have to download the admit card. The responsibility of receiving, downloading and printing of application form, Admit Card and other information shall be of candidates. WCL will not be responsible for any loss of document due to invalid/ wrong/ incomplete contact details provided by the candidate or for delay/ non-receipt of information.
15. Candidates are advised to apply much before the closing date for submission of Application mentioned in this advertisement to avoid last minute network congestion.

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16. WCL will not bear any liability on account of service bond/ salary/ leave salary/ pension contribution, etc, if any, of previous employment of any candidate already working in Central Govt./ State Govt./ Autonomous Body/ Public Sector Undertaking.
17. Candidates employed in Govt. / Semi Govt. / Public Sector Undertaking/ Autonomous Bodies are required to produce 'No Objection Certificate' along with the application and produce relieving order from the Organization in the event of selection.
18. Selected candidates could be posted in any Areas of WCL and are liable to be transferred to any Area of WCL any time during their service as may be required. The request of appointed candidates for transfer to other subsidiaries of CIL will not be considered in any case.
19. Appointment of selected candidates will be subject to their passing the Company's Medical Examination as per the laid down medical standards of the Company.
20. Selection of candidate shall be provisional, subject to verification of documents relating to eligibility criteria, character, antecedents and other documents submitted by the candidate and is also subject to his/ her meeting other requirements applicable for appointment under the rules of WCL.
21. The mode & date of examination and other details will be subsequently informed. Candidates will have to appear at the Centre/ Venue allotted to them by WCL for the test.
22. SC/ ST candidates called for written examination will be reimbursed up to 2nd Class Non-AC fare as per rules on production of railway receipt / bus receipt ticket for the shortest route.
23. No TA/ DA will be paid for appearing in the written test, scrutiny/ verification of certificates and documents or for joining on being selected except otherwise as provided in this advertisement.
24. WCL management reserves the right to modify/ alter/ restrict/ enlarge/ cancel the recruitment process, and revise the number of vacancies, at its discretion without assigning any reasons whatsoever. The decision of the WCL management will be final and no appeal will be entertained in this regard.
25. All future communication/ information regarding this recruitment will be made available on WCL website. Candidates are advised to check/ visit WCL website ([www.westerncoal.in](http://www.westerncoal.in)) regularly for further updates.
26. Court of jurisdiction for any dispute will be Nagpur Bench of Bombay High Court.
27. In case of any ambiguity/ confusion, English Version of Employment Notification will be considered valid.

**(06) How to Apply:**

**Steps to Fill Registration Form**

Follow the steps as mentioned below to complete the Exam Registration process.

**Step 1:** Visit the official website of WCL i.e. <http://westerncoal.in/>

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**Step 2:** On the homepage, click on Recruitment >> Online Application For post of Mining Sirdar in T&S Grade C & Surveyor(Mining) in T&S Grade- B.

**Step 3:** Click on "NEW REGISTRATION"

**Step 4:** Enter your personnel Email ID and Mobile No. to register yourself. The Email ID will be the Username & Mobile No. will be the Password.

**Step 5:** Login with username and password and fill in the requisite details in the application form.

**Step 6:** Upload required scanned documents, coloured passport size photograph in "jpeg" format and scanned signature in "jpeg" format as required in the application form.

**Step 7:** Check all the details and click on "Submit".

**Step 8:** Download a copy of the application form and uploaded documents for future reference/requirement and submission at the time of document verification along with all required documents.

- a) Candidates are advised to go through the complete advertisement carefully for assessing his/her eligibility in accordance with the qualifications and other norms of Age and caste/category etc.
- b) Candidates belonging to EWS/ SC/ ST/ OBC/ Ex-Servicemen should submit self-attested copies of valid certificates issued by the Competent Authority to that effect along with the application. OBC candidates are required to submit latest Other Backward Class certificate (Non- Creamy Layer) in the format as applicable for Central Government posts.
- c) The candidate has to submit the downloaded copy of the application form and uploaded documents at the time of document verification along with all required documents as given below:
  - a. Downloaded application form duly signed in original in which a self-attested latest passport size colour photograph duly affixed and all documents uploaded at the time of submission of application.
  - b. Self-attested copy of Matriculation certificate in which the candidate's Date of Birth is mentioned.
  - c. Self-attested copy of Higher Secondary certificate (10+2).
  - d. Self-attested copy of valid Mining Sirdar Competency Certificate/valid Gas testing certificate/valid First Aid certificate (For candidates applying for the post of Mining Sirdar)
  - e. Self-attested copy of valid Surveyor Competency Certificate (For candidates applying for the post of Surveyor(Mining))
  - f. Self-attested copy of Diploma in Mining and Mine Surveying/Degree in Mining Engineering/other technical qualification if any.
  - g. Self-attested copy of Marks sheet of Diploma / Degree.
  - h. Self-attested copy of higher qualification, if any.
  - i. Self-attested copy of valid Caste certificate.
  - j. Self-attested copy of valid EWS / Ex-Servicemen certificate as applicable.
  - k. NOC in case the candidate is employed in any other Government organization.
  - l. Self-attested copy of ID card issued by concerned Department in which NEIS No. is mentioned is required if candidate is already employed in CIL and any of its subsidiaries.

**Only those applications which are submitted through the recruitment portal shall only be considered. Applications submitted by hand / sent through post/ courier or any other mode will not be accepted. Incomplete applications or applications received after the due date/time (or) without the signature / without photograph will be rejected.**

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**(07) Important Dates:**

Start date of Online Application form submission	21.10.2021 (10:00 AM)
Closing date for Online Application form submission	20.11.2021 (5:00 PM)
Tentative date of downloading the admit card for eligible candidates	Will be intimated through official website
Tentative date of Test and mode of test	Will be intimated through official website
Tentative date of declaration of results	Will be intimated through official website

**Note: - Time to time updates shall be available on official website of WCL.**

**Management reserves the right to modify the number of vacancies or any other conditions as per requirement of the company.**

Contact for any clarification: Office Hours- 10:00 AM to 5:00 PM (Monday to Friday)  
Excluding Lunch hours (01:30 PM to 02:00 PM)  
10:00 AM to 01:30 PM (Saturday)  
Office shall remain closed on Sunday and holidays  
Landline Phone numbers: 0712-2510439 / 0712-2510123

  
Dy. General Manager (P/IR)  
Western Coalfields Limited

महाप्रबंधक (कार्मिक/अैस)  
General Manager (Per/IR)  
वेकोलि मुख्यालय, नागपुर  
WCL Hqr., Nagpur