Government of India

Ministry of Defence

RECRUITMENT OF CIVILIAN PERSONNEL IN INDIAN NAVY 2021

AT SOUTHERN NAVAL COMMAND, KOCHI AND ANDAMAN & NICOBAR COMMAND, PORT BLAIR

1. Indian Navy invites applications for the post of **Civilian Motor Driver (OG)** and **Pest Control Worker** classified as **Group 'C', Non-Gazetted** from the eligible candidates or apply in prescribed application format by **Registered/Speed Post** (Application in other forms or making wrong use of the envelope should be cancelled) to Southern Naval Command, Kochi and Andaman & Nicobar Command including Lakshadweep Islands, however they can be posted anywhere in India in the Naval units/ formations in case of any administrative requirement.

Sl. No.	Post (Classification with pay scale as per 7th CPC)	Level in the Pay Matrix	Commands	Distribution of Vacancies *						Total	Horizontal Reservation
				UR	SC	ST	OBC	EWS			ESM
(i)	Civilian Motor Driver (OG)	Level 2 (Rs.19900 - 63200)	Southern Naval Command, Kochi	04	02	01	01	01*	10	10	01
(ii)	Pest Control Worker	Level 1 (Rs.18000 - 56900)	Southern Naval Command, Kochi	02	01	01	01	01*	06	06	01
(iii)	Worker	55000	Andaman & Nicobar Command	02	-	01	05	-	08	-	-

* Subject to variation of vacancies.
Note:- Includes Backlog vacancies.
Suitability for EWS - Persons who are covered under DoPT OM F. No. 36039/1/2019-Estt (Res) dated 31 Jan 19 and 24 Jan 19 are identified as EWS for the benefit of reservation.
Suitability for PwBDs - As per posts identified by Ministry of Social Justice & Empowerment, PwBDs aspirant may apply for post accordingly.

Name of Post	Categories of disabilities suitable for the post	Physical Requirement
Pest Control Worker	HH	S, St, W, BN, P, PM, SE, L

Note:- Applicants must be in possession of disability certificate issued by the Competent Authority prior to applying as per the format given in GSR.DOPT OM 36035/3/2013-Estt. (Res) dated 29 March 18.
3. **Abbreviations used:** UR-Unreserved, SC-Scheduled Caste, ST-Scheduled Tribes, OBC-Other Backward Class, EWS-Economically Weaker Section, ESM-Ex-Servicemen, PwBDs-Persons with Benchmark Disabilities, HH-Hearing Handicapped, S-Sitting, St-Standing, W-Walking, BN-Boning, PP-Pulling & Pushing, WP-Weightlifting by fingers, SE-Seeing, L-Lifting.
4. **Reservation** - Posts shown for ESM/PwBD/Sports/Games/Compassionate appointee are only for eligible ESM/PwBD/Sports/Games/Compassionate appointee as per extant Government Orders. The reserved vacancies will be filled up separately from amongst the eligible SCs, STs, OBCs, EWS & ESM candidates which will be their comparable of SC, ST, OBC, EWS & ESM who are lower in merit than the last general candidate on merit list of unreserved category but otherwise found suitable for the appointment shall be issued alternate A-Type limit etc. Reservation for ESM/PwBD candidates is subject to fulfilment of Prescribed examination which carries annual Workload/Examination etc. Reservation for ESM/PwBD/Sports/Games/Compassionate appointee will be applicable only when sufficient candidates are available against the ESM posts have to be placed in the appropriate category of UR/SC/ST/OBC/EWS as the case may be.

4. Age & Essential Qualification.

Sl. No.	Post	Age	Educational Qualifications
(i)	**Civilian Motor Driver (OG)**	Between 18 and 25 Years.	**Essential:** 1. Matric/10th from a recognized Board or Institution and knowledge of the line maintenance work. 2. Must possess a driving Licence for Heavy Vehicles and Motor Cycles. 3. One year's practical experience in Heavy Motor Vehicles (HMVs) driving.
(ii)	**Pest Control Worker**	Between 18 and 25 Years.	**Essential:** 1. Matric/10th pass or equivalent from a recognized Board. 2. Ability to read and speak Hindi/Regional Language.

Note: The qualification(s) regarding experience is/are relaxable at the discretion of Competent Authority in the case of candidates belonging to the Scheduled Caste/Scheduled Tribes. If at any stage of selection the Competent Authority is of the opinion that sufficient numbers of candidates from these communities possessing the requisite educational and other qualifications are not likely to be available, he may relax the standards to fill up the vacancies reserved for them.

5. **Job Profile:** Indicative duties and responsibilities of Civ(OG) and Pest Control Worker are listed as below:

Civilian Motor Driver(OG):

(a) Carry out driving duties as per Office requirement.
(b) Be thoroughly aware about rules of the road, highway codes, road signs and other aspect of road safety and maintenance.

Pest Control Worker:

(a) Taking all prophylactic measures, safety measures, anti-dote and anti-pest measures in accordance with instructions of higher authorities.
(b) Control of various pests of Public Health importance by use of insecticide spray with different types of sprayers in use so as to periodically intimated in section/ team time to time.
(c) Regular cleaning and maintenance of all spraying equipment.
(d) Application and preparation of various formulations of different insecticides/ rodenticides as instructed and under the supervision of supervisory staff.
(e) All sanitary duties declared essential for the preservation of health or having a bearing on the medical fitness employees may be ordered by the supervisory staff.
(f) Collection of rat, mice and harmful flies and other stores from depot, its storage and day to day issue.
(g) Elimination of breeding places of malarious mosquitoes and flies by source reduction and by minor engineering methods such as filling, leveling, canalization, drainage, cleaning, oiled etc.
(h) Carry out all duties connected with the setting up, shifting of any station having health activities as will be required from time to time.
(i) Any other duty connected essential to the interest of health, contention to be connected according to the direction of superiors.

Note:- The above list of duties is only illustrative and not exhaustive. Section/ Department of the Indian Navy may add to the list, duties of similar nature, if ordinarily performed by others at the level.

6. Age relaxation and Upper Dates

(a) **Age relaxation**

Sl No.	Category	Age relaxation permissible beyond the upper age limit
(i)	SC/ST	05 Years
(ii)	OBC	03 Years
(iii)	PwBDs	UR-10 Years, OBC-13 (10+3) Years, SC/ST-15 (10+5) Years, etc.
(iv)	ESM	Period of Military Service plus 03 years

Note: Age relaxation for Department Candidates, persons domiciled in J&K etc. will be as per orders / rules issued by the Govt. of India time to time.

(b) **Closing Date.** The closing date for determining the age limit and other experience will be the closing date for receipt of applications.

7. Mode of Selection.

(a) **Shortlisting of candidates.** Where the number of applications received is very large in respect with Matric/10th or Educational qualifications in proportion to the vacancies and it is not convenient or possible for the department to call all the candidates for the written test, Indian Navy at their discretion may restrict the number of eligible candidates, whose applications are registered, by shortlisting as per merit in the ratio 1:25 to the number of vacancies based on the marks obtained in the minimum requisite educational qualification for this recruitment/ post with the candidates in equal merit from unsupported Board. Merely fulfilling the basic selection criteria does not automatically entitle a person/applicant to be called for the written test.

(b) **Scheme of Written Examination.** All shortlisted eligible candidates will have to appear in the written examination consisting of objective type questions based on the Essential qualifications, as mentioned at para 4 above and bilingual in both English & Hindi (except for Objective) being broadly covering aspects as below:-

Part	Subject	Maximum Marks
(i)	General Intelligence, Reasoning & Numerical Aptitude	20
(ii)	General English	20
(iii)	General Awareness	10
(iv)	Awareness in relevant field	50
	TOTAL	100

(c) **Indicative Syllabus for Examination.**

(i) **General Intelligence, Reasoning & Numerical Aptitude.** It would include questions of both verbal and non-verbal type. The test will include questions on analogy, similarities and differences, space visualization, problem solving, analysis, judgment, decision making, visual memory, discriminating observation, relation concepts, verbal and figure classification, arithmetical number series, non-verbal series etc. The question will be designed to test the ability of appreciate rules of numbers and number series of the applicant. The scope of the test will be construction of whole numbers, decimals, fractions and relationships between numbers, percentage, profit & loss, ratio and proportion, square roots, average, interest, area & volume, time & work, height & distances, degree & radian measures, basic algebraic identities of school algebra and elementary cards, like diagram and pie chart & histograms.

(ii) **General English.** In addition to the testing of candidates understanding of English language, its vocabulary, grammar, sentence structure, synonyms, antonyms and its correct usage etc.

(iii) **General Awareness.** The test will include questions relating to India and its neighbouring countries especially pertaining to sports, history, culture, geography, economic scene, general policy including Indian Constitution and scientific research etc. These questions will be such that they do not require special study of any discipline.

(iv) **Awareness in relevant field.** The test will include questions relating to post, as per the essential qualification specified at para 4 above.

(d) **Date of Examination.** Exact date, time and venue of written examination will be communicated to the Admit card issued to the shortlisted candidates. Indian Navy's website www.indiannavy.nic.in may also be referred from time to time for any further instructions/ amendments. Continued

(e) **Ranked Holder.** PARO candidates can avail the assistance of Scribe/Reader in the written examination. The candidate have the discretion to opt for his own Scribe/Reader or can make a request for the same while filling application. Further, they will be allowed two secondary time in the examination as applicable in accordance with Ministry of Social Justice & Empowerment, Government of Disability Affairs letter No. F.No. 16-112/2003-DD.III dated 29 Feb 16.

(f) **Provisional Appointment Letter.** The appointment of Provisionally selected candidates will be strictly based on the merit position in the written examination only and qualifying in the Trade Test (if applicable). Subject to submission of document verification, medical examination and other requirements as appointed by the Government. Final and Appointing Authority.

(g) **Document Verification.** All provisionally selected applicants are required to come for document verification. All documents pertaining to age, educational, identity, address, category, caste, validity, character certificates, acquired post specified qualification etc. are required to be produced in original at the time of Document Verification and will be scrutinized and verified prior to provisional appointment as per extant DoP&T Policy. Dates and venue for document verification will be communicated on their registered e-mail ID as specified.

(h) **Last Date for Submission.** The last date of receipt of Application is **21 days from date of publication of advertisement in Employment News** and the last date of receipt of Application from the candidates residing in Assam, Meghalaya, Arunachal Pradesh, Manipur, Mizoram, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep will be **28 days from the date of publication of advertisement in Employment News.**

Illustration. If the Advertisement is published in Employment News, 21 - 27 of Month ABC 2021. Then the Opening date will be on 2nd of Month ABC 2021 and Closing date will be 22nd of Month ABC 2021(by 1700 hrs).

(i) **How to Apply.** The application should be on plain paper (A4 Size) typed or neatly written in English only and should contain full name of candidate as per the prescribed format (see below), affixed with latest passport size coloured photograph duly self-attested on the front side without colouring. The candidate must be clearly superscribed on the top as **APPLICATION FOR THE POST OF "_____" (name of post) [one post only] and CATEGORY "_____" (i.e. UR/OBC/SC/ST/EWS/ESM/PwBDs)** and sent by Regd/Speed Post only to **The Flag Officer Commanding-in-Chief, (for Staff Officer (Civilian Recruitment Cell)), Headquarters Southern Naval Command, Kochi - 682004** along with the following:-

(a) Two additional Passport size photographs for Admit Card and Self attested attestation on the reverse side and Mobile Number.

(b) Self attested copies of certificates of relevant educational qualifications and self-attested copies of Age Proof etc. (if any).

(c) Self attested copy of proof for date of birth (10th certificate or Birth Certificate). Only matriculation / SSC / Birth certificate issued by competent Education Board/ Competent Authority will be considered as proof of Date of birth.

(d) The OBC/EWS/ST candidates should also enclose latest copy of caste certificate duly self-attested in clearly legible / understandable and proficiency in all details on command.

(e) Any other details / information in respect of applicable Age relaxation/Exemption in case the candidate is applying against a post including Orphan/Widow/Divorcee.

(f) A copy of certificate duly indicating the proof of ex-Serviceman issued by the Competent Authority with the application and discharge papers of ex-men.

(g) Self attested copy of certificate showing the Disability for Persons with Disabled Persons. It may be noted that only such persons would be eligible for age relaxation as per rules/orders issued from time to time. Such issue of relevant disability. The candidates are to enclose PwBDs certificate indicating percentage of disable be issued by Competent Medical Authority, if applicable.

(h) The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority as per the format prescribed under DoP&T Office Memorandum No. 36039/1/2019-Estt (Res) dated 31 Jan 19 while submitting the application form.

(i) The Government Servants are to enclose self-attested copy of No Objection Certificate from the employer with the application and produce original on demand.

(j) **The format of relevant certificates is available at Naval Website www.indian navy.nic.in at Personnel>Civilian page.**

(k) A self-addressed envelope of size 23x12 cm with postage stamp of Rs.45/- affixed on it.

(l) Armed Forces personnel applying for the post should forward undertaking as per DGR&S / GM 26024/4/2/Estt(Sel)/2020 dated 02 Apr 1981 to show their willingness. The person with disability who want to avail benefit of age relaxation have to submit Disability Certificate issued by the Competent Authority in the format given in Annexure - I of GD (DoP&T) / GM 36039/7/2012-estt.(Misc) dated 29 Nov 2013.

8. General Instructions/Guidelines.

(a) The applicant must possess the requisite criteria and educational qualification as mentioned in the advertisement. Similarly, candidates who have passed from a recognized Board / Institution which has **'Grade Point'** system must as far as possible obtain converted into percentage of marks by appropriate authorities before applying.

(b) If the candidate cannot say relation in filling the application form, no change will be allowed.

(c) The applicants must ensure that while filling their application form, they are providing their valid and active e-mail IDs and mobile number as Indian Navy may use either mode of communication for contacting them or different stages of recruitment process. Indian Navy will not be responsible for non-receipt of e-mail/SMS. No change in mobile number and e-mail IDs will be entertained after submission of application form.

(d) Candidates should not submit multiple applications for the same post. Only one/ last application form will be considered.

(e) The applicant should ensure that he/she fulfills the eligibility and other norms mentioned in the advertisement. Particulars furnished in the application form should be correct in all respect. If any false or incorrect information/ formation by the applicant is detected at any stage, then his/ her candidature will be cancelled without prejudice to take legal action against him / her.

(f) The eligibility with respect to age, educational qualification, experience acquired post essential qualification etc will be determined as on the crucial date (i.e. date of closing of Application).

(g) No relaxation in age limit will be provided unless the category is fitted appropriately in the relaxed column in the application form.

(h) Applicants are requested to check www.indiannavy.nic.in, website regularly till completion of recruitment for updates/changes/corrections if any, without individual intimation.

(i) The SC/ST candidates should be in possession of a valid copy of caste certificate for claiming age/other relaxation and reservation and produce original certificate on demand.

(j) In case of OBCs, the applicant is required to produce, on demand, a caste certificate **(valid for three financial years)**, specifying that the applicant does not belong to 'Creamy layer'. The certificate should be as per format established in GSR.DOPT OM 36033/3/2013-Estt.(Res) dated 30 May 2014 and 36033/1/2013-Estt (Res) dated 27 May 2015.

(k) Persons with disabilities applying for the posts should produce an undertaking as per GSR / DOP&T OM 36039/42/97/NI/Estt. (SCT) dated 08 Apr 1997 to avail age re-condition/relaxation. The formats of the certificates are available on **www.indiannavy.nic.in.**

(l) In case, the applicants working in Central / State Govt etc. fails to produce the NOC when demanded, his/her candidature will not be considered.

(m) The Persons with Benchmark disabilities, who want to avail benefit of age relaxation should be in possession of disability certificate issued by the Competent Authorities notified vide Section 3 of the Rights of Persons with Disabilities Act, 2016 and Instructions of Nodal Department/ Ministry of Social Justice & Empowerment, Government of India. Only those persons with disabilities, who have been assessed by the Medical Boards constituted by the Competent Authorities as mentioned in the Rights of Persons with Disabilities Act, 2016 and Instructions of Nodal Department/ Ministry of Social Justice & Empowerment, Government of India, will be eligible for availing the benefits of reservation.

(n) Candidates are advised to fill their correct and active e-mail address and mobile number in the application form as correspondence may be made by the Indian Navy through e-mail/SMS.

(o) The candidates must carry at least one forest gazette pending qualification proof such as Aadhaar Card with a photograph/PAN Card/Passport/Driving Licence/ Voters ID Card/Bank Passbook with Photograph in original in the Examination venue, failing which they will not be allowed to appear for the same.

(p) Mobiles and other electronic gadgets including Bluetooth devices are banned within the premises of the Examination Centres. Possession of such equipment whether in use or in switch off mode, during the examination will be considered as case of unfair means. Candidates of such candidature will be cancelled. They will also be liable for action including initiation of criminal prosecution and debarment from Indian Navy's examinations, as may be decided by the Competent Authority.

(q) In case of falsified/altered application or documents which have been tampered with by misusing any gadgetry's name/photo, such candidate will be held responsible for the same and liable for suitable legal action.

(r) Candidature should check their Admit Card carefully and bring the discrepancies, if any, to the notice of the Invigilator before the examination. No correspondence will be entertained post examination, in this regard.

(s) If a candidate fails to attend on the date and time indicated for examination of the advertised post, his/her candidature will be treated as cancelled.

(t) Candidates are advised not to bring any valued electronic items including Mobile phones to the examination as safe keeping of the same cannot be assured. The Indian Navy will not be responsible for any loss in this regard.

(u) Candidature can be cancelled at any stage of the recruitment, on any other ground that the Indian Navy considers to be sufficient cause for cancellation of candidature.

(v) Calling for completion of written examination/pre-recruitment formalities does not entitle any individual for appointment for the selected post. Candidature of any individual may be cancelled at the later point, if at any stage it is found that the individual does not fulfill the eligibility criteria for the advertised post. The decision of the competent authority regarding issue of appointment order to the individual for the advertised post will be final.

(w) Higher qualification if any possessed by the candidate is to be disclosed in the application form. Future requests for addition of higher qualification, if any obtained prior to appointment will not be entertained.

(x) The decision of the Indian Navy in all matters is going to be final by acceptance or rejection of the applications, penalty for false information, mode of selection, conduct of examination(s), allotment of exam centres and cancellation of merit list. Canvassing in any form will be treated as disqualification and candidature will be cancelled. No correspondence will be entertained in this regard.

9. Action against candidate found guilty of misconduct

If candidates are found to indulge at any stage in any of the misconduct as listed below during the conduct of examination, their candidature in the examination will be cancelled and they will be debarred from the examinations of the Indian Navy for the period mentioned as under:

Sl No.	Type of Malpractice	Debarment Period
1	Taking away any question related material such as Question Paper, Rough sheets, Indian Navy's copy of Attendance sheet, etc. from the examination hall or causing harm to invigilators/ persons during the conduct of examination.	2 Years
2	Misbehaving, intimidating or threatening in any manner with the examination functionaries i.e. Supervisor, Invigilator, Security Guard or any of Indian Navy's representatives etc.	3 Years
3	Obstruct the conduct of examination/ helping other candidates.	3 Years
4	Making statements which are incorrect or false, suppressing material information, furnishing fabricated documents, etc.	3 Years
5	Obtaining support/influence the Indian navy officials by any means or improper manner, in connection with his/her candidature.	3 Years
6	Possession of Mobile phone, in Switched on or Switched off mode	3 Years
7	Appearing in the same examination more than once in contravention of the rules.	3 Years
8	A candidate who is also working on examination related matters, in the same examination.	3 Years
9	Damaging examination related information/equipment.	5 Years
10	Appearing in the Exam with forged Admit Card, Identity Proof.	5 Years
11	Possession of the answer/papers during the examination.	5 Years
12	Assault, use of force, causing bodily harm in any manner to the examination functionaries i.e. Supervisor, Invigilator, Security Guard or any of Indian Navy's representatives etc. Threatening/ intimidating examination functionaries with weapons/ fire arms.	7 Years
13	Using unfair means in the examination hall / like copying from unauthorized sources such as written material on any paper or body parts etc.	3 Years
14	Possession of Electronic Devices, Spy cameras, and any other electronic gadgets in the examination hall.	7 Years
15	Impersonation/ Procuring impersonation by any person.	7 Years
16	Taking snapshots, making release of question papers, or examination material, loss etc.	3 Years

CAUTION TO ALL CANDIDATES:

18. **Beware of touts who may misguide with false promise of getting the vacancies selected by the selection/ recruitment Boards/ Commissions based purely on merit.** Candidates are advised not to fall prey to false assurances of exploitation and insist not entertain or encourage unscrupulous elements in any way. It is emphasized that the written test and the selection process will be strictly on merit in a transparent manner.

FOR ANY CLARIFICATION/ASSISTANCE, CANDIDATE MAY WRITE TO US AT
E-mail: ansenttg3navy.gov.in Phone No: 0484-2072248

Prescribed Format

APPLICATION FOR THE POST OF _____ (Name of Post)

(Indicate one post only)

1. Name of the Candidate (To be filled in Capital Letters Only)

Affix recent passport size (3.5 x 3.5 cm) photograph and attested (no older than 06 months)

2. Father's Name:
3. Date of Birth: D D M M Y Y Y Y
4. Permanent Address:
Line 1
Line 2
City Pin Code
State:
5. Address for correspondence
Line 1
Line 2
City Pin Code
State Telephone
Mobile No.:
Email ID:
6. Caste/Category: (Please tick (✓) Appropriate box) (attach certificate)
UR SC ST OBC PWBDs EWS ESM Dep. candidate
Category Domicile
7. Aadhaar Details:
8. Post led under PwBDs: Category (attach certificate)
Disability (V/H/HH/OH/MD) % Disability Scribe required (Yes/No)
9. Gender (Please tick (✓) Appropriate box)
Male Female Transgender
10. Nationality
11. Marital Status: Single/Married/Divorced/Separated
12. Religion
13. Educational qualification (Attestation of certificates)

Qualification	University/ Board	Year of Passing	Total Marks Secured	Percentage of Marks	Div/ Class

14. Experience on each certificate

Post held & Pay Scale	Office/ Institute	Period of Service From	To	Total Period in years & months	Nature of Duties

15. Identification mark (please write in the box)

DECLARATION

(a) I hereby declare that all the statements made by me in the application are true, complete and correct to the best of my knowledge and belief. I have not suppressed any information. I understand and agree that in the event of any information being found false or incorrect or incomplete or ineligible, my candidature at any point in time before or after selection, my candidature is liable to be rejected. I shall be bound by the decision of the competent authority.

(b)* I have not any Penal or Criminal Case in which I am applying for the post.

(c)* I have no objection in my service ranking etc in the recruitment examination in being made public through ports in accordance with DoP&T OM F.No. 36039/1/2018-Estt (R) dated 27 Jun 18.

*Strike if not applicable

Place:
Date:

(Signature of the candidate)

(Thumb Impression)

Enclosures :-
1) _____
2) _____
3) _____
4) _____
5) _____
6) _____

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